



## HUMAN RESOURCES & EMPLOYEE COMPENSATION SERVICES

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José L. Banda, Superintendent

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### Williams Uniform Tsab Ntawv Tsis Txaus Siab

Muaj Feem Nrog Zej Zog E 1312.4

Hais rau Cov Niamtxiv/Tus Saibxyuas, Menyuam, Xibfwb: Txoj Cai  
Tsis Txaus Siab

Cov Niamtxiv/Tus Saibxyuas, Menyuam thiab Xibfwb:

Tsab Cai Kawm Ntawv Phab 35186cov nqi lus hauv qab no yuav tsum muab tiv nyob rau hauv txhua chav kawm:

1. Yuav tsum muaj cov phau ntawv thiab cov ntaub ntawv kawm kom txaus. Qhov no txhais tias txhua tus menyuam kawm ntawv nrog rau cov tseem xyam kawm Askiv, ib leeg yuav tsum muaj ib phau ntawv los sis cov ntaub ntawv kawm, los yog ob yam huv tib si coj los siv nyob rau hauv chav kawm ntawv thiab nqa mus siv rau tom tsev es thiaj yuav ua tau cov ntaub ntawv coj mus ua tom tsev.
2. Tej chaw uas nyob hauv tsev kawm ntawv yuav tsum 9hv.9(m)0.5(u)-12.1(m) TJ 0.006 Tc -0.003 Tw 0 -1.145 TD [(c)4.2(h)12] Xibfwb qhia ntawv tsis raws nws daim npav qhia nta (Misassignment) txhais tau hais tias tus xibfwb qhia ntawv no tsis muaj npav qhia ntawv thaj tsob raws cai lossis tus xibfwb qhia ntawv no los yuav tsev kawm tag qib 12.
4. Txhua tusmenyuarkawm ntawy nrog rau cov tseem xyam kawm Askiv, es tsis tau xeem dhau ib lossis ob ntu ntawv xeem tawm high school thaum kawm tag qib 12, yuav kawmtawm ntxiv li ntawmob lub xyoos uake tomat kawm tag qib 12.
5. Yog koj pom hais tias yam hais tas los no tsis tau zoo txaus, mus muab tau daim ntawv sau txog kev tsis txaus (PSL Complaint Form) nyob hauv lub tsev kawm ntawv thiab koog tsev kawm ntawv los yog hauv Sacramento City Unified School District lub website.