Memorandum of Understanding
between
Teamsters Classified Supervisors
and the
Sacramento City Unified School District

November 14, 2022

This Memorandum of Understanding ("MOU" or "Memorandum of Understanding") is entered into between Teamsters Classified Supervisors ("Association") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding dental benefits beginning January 1, 2023.

1. Commencing January 1, 2023, or upon the execution and approval of this MOU, whichever is later, the District agrees to offer all eligible employees and eligible dependents a fully paid dental plan that is equal to the highest plan offered in the District. For the 2022 year, the plan names are Delta Dental and Premier Access Dental. As used in this paragraph eligible employees means employees in active status in the District and eligible dependents means dependents who are qualified to be covered under the terms of each plan.

2. The District agrees to pay the cost of premiums for dental coverage as described in Paragraph according to the following schedule: Eligible employees 100% Eligible dependents 100%. These plan options will be available during the open enrollment period in November and December 2022 and the changes to the District's [illegible]

[redacted]