## SACRAMENTO CITY UNIFIED CITY SCHOOL DISTRICT RISK MANAGEMENT DEPARTMENT EMPLOYEE BENEFITS OFFICE

| Certificate of Understanding                       |
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| Eligibility for Substitute-Paid Insurance Benefits |
| Benefits Package                                   |
| School Year  |

SCTA Union, Article 12 – Compensation; Subsection 12.2.4.8 (July 1, 2001 – June 30, 2004)

Substitute Teachers receiving Daily Rate (CDR)

Substitute teachers who have advanced to the highest substitute pay rate and who teach or start a class for which ther