# **ANNUAL EMPLOYEE NOTIFICATIONS (PAY-W095)**

Sacramento City Unified School District

### 1.0 SCOPE:

1.1 This work instruction is applied to distribute annual payroll deadlines.

### 2.0 RESPONSIBILITY:

- 2.1 Fiscal Services Technician I
- **3.0 APPROVAL AUTHORITY:**

The online version of this procedure is official. Therefore, all printed versions of this document are unofficial copies.

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| 5.3.1.2 Mid-month payroll: |  |  |  |  |  |
|----------------------------|--|--|--|--|--|
| 5.3.1.2.1                  | Dated the 15 <sup>th</sup> of every month unless the 15 <sup>th</sup> falls on a weekend or holiday. If the payroll date falls on a weekend, the checks will be dated the last business day. |  |  |  |  |
| 5.3.1.2.2                  | Cut-off for transaction input is 4 business days before the payroll date.  |  |  |  |  |
| 5.3.1.2.3                  | ISET locks pay cycles.   |  |  |  |  |
| 5.3.1.2.4                  | ISET processes payroll the following day and prints reports and checks.  |  |  |  |  |
| 5.3.1.2.5                  | Payroll Services attaches the vendor reports to corresponding vendor checks and mails the day before the payroll date.   |  |  |  |  |
| 5.3.1.3 Month-end payroll: |  |  |  |  |  |
| 5.3.1.3.1                  | Dated the last day of every month unless the last day falls on a weekend or holiday. If the payroll date falls on a weekend, the checks will be dated the last business day.                 |  |  |  |  |
| 5.3.1.3.2                  | Cut-off for transaction input is 5 business days before the payroll date.  |  |  |  |  |
| 5.3.1.3.3                  | ISET locks pay cycles 4 business days before payroll date.   |  |  |  |  |
| 5.3.1.3.4                  | ISET processes payroll the following day and prints reports and checks.  |  |  |  |  |
| 5.3.1.3.5                  | Payroll Services attaches the vendor reports to corresponding vendor checks and mails the day before the payroll date.   |  |  |  |  |
| 5.3.1.4 ER/ERP & CalPERS:  |  |  |  |  |  |
| 5.3.1.4.1                  | The CalPERS payroll is dated around the 23 <sup>rd</sup> of each month, working around the special payroll. The ER/ERP pay cycle is always dated the day before.                             |  |  |  |  |
| 5.3.1.4.2                  | The Benefits Department runs labor and final computes 3 business days before the ER/ERP and CalPERS pay cycles.  |  |  |  |  |
| 5.3.1.4.3                  | ISET processes pay cycle and prints reports and checks.  |  |  |  |  |

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### 6.0 ASSOCIATED DOCUMENTS:

- 6.1 W-2 Memorandum
- 6.2 Payroll Deadlines Memorandum
- 6.3 Monthly Payroll Schedule

## 7.0 RECORD RETENTION TABLE:

| Identification  | <u>Storage</u>         | <b>Retention</b> | <b>Disposition</b>                                | <b>Protection</b>   |
|---|------------------------|------------------|---|---|
| W-2 Memo-<br>random, Payroll<br>Deadlines<br>Memorandum,<br>Monthly Payroll<br>Schedule | File cabinet in office | One year         | Destroy as<br>desired after one<br>year retention | Access with<br>approval of<br>Payroll Services<br>Department. |