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April 17, 2023
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**Memorandum of Understanding
Between
SEIU Local 1021
and the
Sacramento City Unified School District (SCUSD)**

This Memorandum of Understanding (“MOU”) is entered into between SEIU Local 1021 (“SEIU 1021 or “Union”) and the Sacramento City Unified School District (“District”) (collectively “Parties”) regarding terms agreed to in the 2020-2023 Collective Bargaining Agreement (“CBA”), Article 6.1. The provision requires both Parties to meet as a Special Salary Adjustment committee and discuss the District’s ability to retain and recruit Bus Drivers. The Parties have identified factors that could improve the recruitment and retention of Bus Drivers, Delegated Behind-the-Wheel Trainers, and School Bus Driver Instructors. The following provisions will go into effect December 1, 2022.

1. In recognition of the need to provide a competitive salary with competing jurisdictions in the Sacramento region, the District has created a new salary schedule for Bus Drivers, Delegated Behind-the-Wheel Trainers, and School Bus Driver Instructors.

| Bus Drivers (0920) | | | | |
|--------------------|--------|--------|--------|--------|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Hourly | Hourly | Hourly | Hourly | Hourly |

schedule. The District may grant the new hire Bus Driver, Delegation 225

