

TENTATIVE AGREEMENT

Sacramento City Unified School District

and the

Classified Supervisors Association

2012-2013 and 2013-14 Fiscal Years

Association ("CSA"), collectively referred to as "the parties," have considered their mutual interests and recognize the value and benefit of a long-term agreement. Accordingly, the parties agree to the following:

1 For the 2012-2013 and 2013-14 fiscal years, the parties' agree to the following in the

[Handwritten signature]

Bettina Japp
Frances Hill
Moby ~~and~~ 12-4-12
Donald E. Hill

Date: 12-4-12

Date: 12-4-12