



SCUSD Core Value and Guiding Principle

SCUSD Core Value

We recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.





Action Plan Overview

Purpose of the Plan:

V[Áæâá!^••Á•^•c^ { ä&Áä } ^~ äcâ^•ÉÁ , äc@ÁæÄ- [&~ •Á [} Áä {] : [çä] *Á [~c& [{ ^•Á- [!ÁÓ|æ&\Á•c~ ä^ } c•Áä } Á•] ^&äæ|Á^ä~ &æcä [] É

Key Components:

Ù~]] [!cÁcæä [[!^áÁ- [!Á•c~ ä^ } c•Á , äc@Áäã•æä|äcâ^•É
Öä•&ä] |ä } ^Á!^~ [! { Á- [!Áæ|Á•c~ ä^ } c•ÉÁ
Ò } @æ } &^äÁ-æ { ä|^Áæ } äÁ& [{ { ~ } äc^Á^ } *æ*^ { ^ } cÁä } Á•] ^&äæ|Á^ä~ &æcä [} Á] : [&^••^•É
Ú [|ä&^Áæäç [&æ&^Ác [Á^ } •~ !^Á& [{] |äæ } &^Á , äc@ÁÖÖCEÁÇQ } ääçä ä~ æ|•Á , äc@ÁÖä•æä|äcâ^•ÁÖä~ &æcä [} ÁCE&cDÁæ } äÁ& [] •ä•c^ } cÁ
ä {] |^ { ^ } cæcä [} Á - Á^~ äcæä|^Á] !æ&cä&^•É
Q } &!^æ•^äÁ [] [!c~ } äc^Á- [!Á& [{ { ~ } äc^Á^ } *æ*^ { ^ } cÁc@æcÁ•~]] [!cÁ•] ^&äæ|Á^ä~ &æcä [} Á] : [*!æ { Áä { } |^ { ^ } cæcä [} ÉÁ



Goals:

Ò}•~!^ÁQ}ãäçäã~æ|ä: ^áÁÒã~&æcä [}ÁÚ! [*!æ { •ÁÇQÓÚ•DÁæ!^Á&~|c~!æ||^Á!^• [] •äç^Áæ}áÁ~||^Áä {]|^ { ^ }c^áÈ
 Ò}•~!^Ác@æcÁÚ]^&äæ|ÁÒã~&æcä [}Áá^]æ:c { ^ }cÁä•Á! [Çääã } *Á& [{]!^@^}•äç^Áæ}áÁcä { ^|^Á^çæ|~æcä [}•Áæ}áÁc@æcÁ
 c^æ { •Áæ!^Á•~] []!cä } *Ác@^Áä {]|^ { ^ }cæcä [}Á[-Á•~] []!c•Áæ}áÁ•!çä&^Á , äc@ä}Ác@^ÁŠ^æ•cÁÜ^c!ä&cäç^Á
 Ò}çá! [] { ^ }cÁÇŠÜÒÉÁ
 Ò}•~!^Ác@æcÁQÓÚ•Áæ!^Áä}&|~•äç^Á[-Á { ^æ}ä} *~|Á]æ!^ }cæ|Áä}ç []ç^ { ^ }cÁæ}áÁæ!^Á^çæ|~æc^áÁæ&&!æc^!^~ []Á
 ä {]æ&cÁæ}áÁ^á~&æcä [}æ|Áà^}^~äcÉÁ
 Q}&!^æ•^áÁ^} *æ*^ { ^ }cÁ , äc@Á-æ { ä|ä^•Áæ&! [••Áæ|Á•] ^&äæ|Á^á~&æcä [}Á& [{] []^ }c•ÉÁ

Actions:

Ö^ç^ []Áæ}áÁä {]|^ { ^ }cÁ•c!~&c~!^áÁ^çæ|~æcä [}Áæ}áÁŠÜÒÁ&@&\|ä•c•
 Ú! []çääÁ! []~^••ä []æ|Áääç^ [] [] { ^ }cÁ []Á&~|c~!æ||^Á!^• [] •äç^Á]^áæ* [*^Áæ}áÁää~^!^}cäæ^áÁä}•c!~&cä []É
 Ûc!^} *c@^}Á [] äc []!ä } *Áæ}áÁc!æ&\ä } *Á [-ÁQÓÚÁæ••^•• { ^ }c•ÉÁ * [æ|•ÉÁæ}áÁŠÜÒÁc []Á^}•~!^Á! [*!^••Áæ}áÁ
 æ&& [~]cæàä|äc^È



Goals:



Next Steps

Immediate Actions:

Øä}æ|ä: ^Áæ}áÁâá•c!âã~c^Ác@^Áæ&cä []Á|æ}Á, äc@Áæ}Á^ {]@æ•ä•Á []ÁÓ|æ&\Á•c~á^}c•ÉÁ
Ó^*ã}Áä {]|^ { ^}cä} *Áæ&æá^ { ä&Áæ}áÁâá•&ä] |ä}^Á!^- [! { Á•c!æc^*á^•Áä} Áæ| |Á•^ccä} *•Á, äc@ÁæÁ- [&~•Á []Á•] ^&äæ|Á
^á~&æcä []Á•^ccä} *•É
Šæ~ } &@Ác@^Á•] ^&äæ|Á^á~&æcä []Áæáçä• [!~Á*! [~]Áæ}áÁä} äcäæc^Á-æ { ä|^Á^} *æ*^ { ^}cÁ, [!\•@ []•É

Long-Term Goals:

Ü^*~|æ|^Áæ••^••Áæ}áÁæáb~•cÁc@^Á] |æ}Áàæ•^áÁ []ÁáæcæÉÁ, äc@ÁæÁ- [&~•Á []Áä {]! [çä} *Á•] ^&äæ|Á^á~&æcä []Á
[~c& [[^•Áä}Áæ|ä* { } ^}cÁ, äc@Ác@^Áæ*!^á~ []Ááä!^&cäç^•ÉÁ
Ö^ç^ []ÁæÁ••cæä}æà|^Á-!æ { ^, [!\Á- [!Á^}•~!ä} *Á^~ äcæà|^Áæ&&^••Ác [Á•] ^&äæ|Á^á~&æcä []Á•^!çä&^•Áæ}áÁ
•~] [!c•É

Call to Action:

Ò) & [~!æ*^Áæ| |Á•cæ\^@ [|á^!•ÉÁ] æ!cä&~|æ|^Ác@ [•^Áä}Á•] ^&äæ|Á^á~&æcä []ÉÁc [Áæ&cäç^|^Á] æ!cä&ä } æc^Áä } Ác@^Á] |æ}c•Á
ä {]|^ { ^}cæcä []Áæ}áÁ•~&&^••É



Questions?