

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**



# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Christina Pritchett, President, (Trustee Area 3)  
Jay Hansen, Vice President, (Trustee Area 1)  
Jessie Ryan, Second Vice President, (Trustee Area 7)  
Ellen Cochrane, (Trustee Area 2)  
Gustavo Arroyo, (Trustee Area 4)  
Diana Rodriguez, (Trustee Area 5)  
Darrel Woo, (Trustee Area 6)  
Elizabeth Barry, Student Member

Thursday, February 4, 2016

4:30 p.m. Closed Session

6:30 p.m. Open Session

## Serna Center

Community Conference Rooms

5735 47<sup>th</sup> Avenue

Sacramento, CA 95824

# MINUTES

2015/16-15

## 1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:38 p.m. by President Pritchett, and roll was taken.

Members Present:

President Christina Pritchett

A quorum was reached.

## 2.0 CLOSED SESSION

*While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.*

3.1 Government Code 54956.9 - Conference with Legal Counsel – Anticipated Litigation:

(Board Minutes, February 4, 2016)

- a) Existing litigation pursuant to subdivision (a) of Government Code section 54956.9 (OAH Case No. 2015090053 and OAH Case No. 2015090559)
  - b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9
  - c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management
- 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment
- 3.4 Government Code 54957 - Public Employee Performance Evaluation:
- a) Superintendent
- 3.5 Education Code section 35146 – The Board will hear staff recommendations on the following student expulsions:
- a) Expulsion #2, 2015-16
  - b) Expulsion #3, 2015-16

#### **4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE**

*The meeting was called back to order at 7:01 p.m. by President Pritchett.*

*Members Present:*

*President Christina Pritchett*

*Vice President Jay Hansen*

*Second Vice President Jessie Ryan*

*Gustavo Arroyo*

*Ellen Cochrane*

*Diana Rodriguez*

*Darrel Woo*

*Student Member Elizabeth Barry*

*The Pledge of Allegiance was led by the C. K. McClatchy High School Air Force Junior Reserve Officers' Training Corps. A Certificate of Appreciation was presented by Vice President Hansen.*

#### **5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

*Counsel Jerry Behrens announced, that by a vote of 5-0 with Board Members Arroyo and Rodriguez absent, the Board approved a Special Education matter, OAH Case No. 2015090053 and 2015090059.*

#### **6.0 AGENDA ADOPTION**

*President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by Second Vice President Ryan and seconded by Vice President Hansen. The Board voted unanimously to adopt*

*the agenda.*

**7.0 SPECIAL PRESENTATION**

*7.1 Approve Resolution No. 2867: Recognition of High School Voter Weeks, April 18 – 29, 2016  
(José L. Banda)*

*Superintendent Banda introduced and explained the resolution. He invited Mr. Carlos Alcala to speak. He spoke about the low voter rates of people under age 25 and some of the positive sw v undek49 2Td (*

*Member Arroyo commended Mr. Aleman who has supported this work for years in Sacramento, Yolo County,*

was observed at her school. She felt it was very powerful, and she likes the idea of this resolution. She suggested the Board members have the Brave Society come to their schools.

Second Vice President Ryan thanked Student Member Barry for her comments. It is important to recognize that bullying includes sitting by and watching bullying happen while doing nothing about it. It is important for mentors, leaders, and adults to share their experiences. Second Vice President Ryan then read a list of the schools participating in No One Eats Alone Day.

President Pritchett noted that Member Woo motioned to approve the resolution and asked for a second. The motion was seconded by Second Vice President Ryan and passed unanimously.

Certificates of Appreciation were presented to the Principals of participating schools.

## **8.0 PUBLIC COMMENT**

*Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.*

*Public Comment:*

*Rachel Howes has a concern that the District did not communicate requirements of the new law SB277 regarding vaccinations. She asked the Board to petition the legislature to postpone the implementation date so that parents can be better notified.*

*Dawn Michelle LaPolle also has concerns about SB277 and the lack of communication on this law. As the deadline has passed, parents no longer have the opportunity to file a vaccination exemption for personal or religious beliefs, so she also asked the Board to ask the legislature to postpone implementation and to have this matter on the next agenda.*

*Gladys Mitchell spoke as an advocate for Sacramento High School and asked about equity for facilities*

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*Individualized Education Programs (IEPs). Lastly she said she was also not in favor of SB277 and that we should have notified families of the exemption.*

*Grace Trujillo also agrees that parents should have been notified about SB277. She spoke about the Sarbanes/Oxley Act and about benefits.*

*Terrence Gladney, a parent at John Cabrillo Elementary School and John F. Kennedy High School, spoke about the Black History Month post on the District website. He asked the Board to remember that the goal should always be to do what is best for students. He has concerns that Black History is just a footnote in our schools. He spoke about the concurrent enrollment agreement that exists between Los Rios Community College District and our District. He suggested getting kids engaged in Black History and/or Ethnic Studies through this agreement.*

*Member Cochrane informed the Board that an attempted firing of the first Black principal in the District was led by East Sacramento residents, which is part of her trustee area. She is so glad that things have changed in the country, but stated that we have a long way to go. She appreciates Mr. Gladney's words and concurs that teachers and schools can change lives.*

*Monica Lopez-Curiel, a Senior at Luther Burbank High School, asked the Board for more Spanish teachers. She stated that half of her school speaks Spanish and that most struggle to learn English. She asked for more teachers to help the students learn English. She said that she has two languages, which is an advantage, but still she sometimes struggles. Therefore she imagines how difficult it must be for her peers that have only one language.*

*Member Rodriguez thanked Ms. Lopez-Curiel and gave her a business card so that they can discuss this matter later. She stated that there is a lot to celebrate because there are a variety of languages spoken at Luther Burbank High School; it is one of the key strengths of the school.*

## **9.0 CONSENT AGENDA**

*Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.*

### **9.1 Items Subject or Not Subject to Closed Session:**

- 9.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Change Notices and Notices of Completion (Gerardo Castillo, CPA)*
- 9.1b Approve Personnel Transactions (Cancy McArn)*
- 9.1c Approve Sutter Middle School Field Trip to Ashland, Oregon from March 1 through March 3, 2016 (Lisa Allen and Olga Simms)*
- 9.1d Approve Albert Einstein Middle School Field Trip to Washington, D.C. from March 7 through March 11, 2016 (Lisa Allen and Olga Simms)*
- 9.1e Approve Staff Recommendations for Expulsion #2 and #3, 2015-16 (Lisa Allen and Stephan Brown)*
- 9.1f Approve Appointment of Bond Oversight Committee Members (Cathy Allen)*

9.1g Approve Resolution No. 2868: Resolution Regarding Board Stipends  
(Christina Pritchett)

9.1h Approve Minutes of the January 7, 2016, Board of Education Meeting  
(José L. Banda)

*Public Comment:*

*Terrence Gladney spoke on Item 9.1f. He noted that the applicants have specialized knowledge and experience and said he has spoken to the Board before about leveraging our community resources, particularly with the Bond Oversight Committee (BOC). He suggested giving them a little more ability to impact the outcomes.*

*President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Member Woo and seconded by*





*have been told honestly that the information has been sent out, but principals are not coming forward and supplying the information. At a meeting last week, it was said how they are a new DELAC Board and they want to make sure they have parent representation on the DELAC as it is very important to the new Board to make some kind of change. Ms. Rios understands that change will take place little by little as Member Cochrane said. The District and DELAC are not used to this. They would like to move quickly; they have no by-laws and the newly elected have received no training. They are asking for training to make sure that the District is building their capacity and to make sure they are doing things correctly. Member Rodriguez thanked them for coming tonight.*

*Superintendent Banda thanked Ms. Rios for her clarification because they have spent time meeting and listening. One of the requests made last year was to have an English language LCAP committee, therefore he is glad they clarified that was followed up on and that they are a part of that. What he is hearing is that the main concern is communication, getting the lists of who is involved on the ELACs at different sites. We will look into this and see how we can facilitate getting the lists. He is surprised, as the DELAC is not a new body, that there are no by-laws; we will look for that. Ms. Rios said they created a subcommittee for the by-laws at their last meeting. A member at that meeting reported that there were once by-laws, which they provided from many years ago. The DELAC has also been looking at other Districts for examples. Superintendent Banda said it is good that there are by-laws; we will update them. He also appreciates their comments about building capacity, and we will definitely look at that and how we can do some trainings so that they have the support and capacity to move the work forward. We will bring an update to the Board on this.*

*Member Arroyo commented on the list to be provided by the principals and said that in order to bring a broader diversity and representation from all the schools that have a significant number of English learners to the DELAC, the principals need to be given the importance of the ELACs and DELAC at the District level. He would like the DELAC to give a more specific request by identifying a staff person in the central office that is going to help the committee obtain the information. This person should be given a timeline as well.*

### *10.3 Superintendent's Report (José L. Banda)*

### **Information**

*Superintendent Banda noted that, according to the California Department of Education (CDE), this academic year there were 21,000 open teaching positions. And next year the state will need an additional 60,000 teachers if every district lowers class sizes to pre-recession levels. However state is issuing fewer than 15,000 new teaching credentials per year. We are also anticipating a wave of retirements in the coming years. And while there appears to be a recent increase in enrollment in credential programs, the increase still lags behind the need. He then spoke about three bills which address the upcoming statewide teacher shortage, Senate Bills 62, 915, and 933. The first would forgive student loans for teachers who spend at least four years at a hard-to-staff school. The second would re-establish the California Cpat enrol*

regardless of where they are doing their student teaching. We are offering open contracts to student teachers, are engaged in conversations with Sacramento State, the Sacramento County Office of Education, and Fortune Schools to implement Intern Cohorts. We are also recruiting teachers from out of state and from historically Black universities. We are working hard to retain new teachers by strengthening the new teacher support system in the District. We have quite a challenge ahead, but we are off to an early start, and the Board will be hearing more about what is happening at the next Board meeting.

#### 10.4 President's Report (Christina Pritchett)

**Information**

President Pritchett reported that she attended a workshop at Alice Birney Waldorf-Inspired Elementary School with Member Woo. Assistant Superintendent Mary Hardin Young and principals from our Waldorf-inspired schools also attended. Many parents also attended, and many of these were from our newest Waldorf-inspired school, A. M. Winn Elementary and Middle School. The focus of the workshop was on the benefits of Waldorf-inspired schools and comparison to other District schools. President Pritchett provided each Board member with a copy of the summary report which she has available for anyone else who wants it. She also attended Cash for College night at Rosemont High School. It was put on by Assemblymember Ken Cooley and Rosemont High School staff. There were over 100 families filling out the Free Application for Federal Student Aid (FASFA) for their students. This was the largest turn out for this event at the high school ever. Last week she attended the State of the City address; she shared some topics from that evening which Mayor Kevin Johnson went over. There is hope to bring a University of California, Davis campus to Sacramento. This gives students more college choices closer to home. There are also a few large companies planting roots here in Sacramento. This gives her hope that students will have more choices and internships in high tech careers and medical research fields. Lastly, President Pritchett reported that many schools are hosting upcoming crab feeds, including George Washington Carver and Rosemont High Schools, February 12<sup>th</sup> and in April, respectively.

#### 10.5 Student Member Report (Elizabeth Barry)

**Information**

Student Member Barry noted that Superintendent Banda reported only 11 percent of students plan to be teachers. She feels that all districts in the country need to value and pay teachers more. She spoke about how much extra time teachers work without pay. She also reported that there will be a rally at West Campus High School on February 12<sup>th</sup> and invited everyone to come. It starts at 11:00 a.m., and the theme is mythology.

#### 10.6 Information Sharing By Board Members

**Information**

Member Cochrane shared that Dr. Rogers came to Tahoe Elementary School for a parent involvement meeting about the Strategic Plan. More than 20 people attended. She also reported that the Globe Theater is working at David Lubin Elementary School. Shakespearean actors came last semester and will come again this semester. A program is being developed so that teachers will get training scholarships to be trained on site by professional actors from the Globe in London, England. On March 15<sup>th</sup> there will be a pilot program put on by the Family and Community Engagement section. The goal is to bring together neighborhood associations, parents, and teachers to share best practices. A couple months ago, we had 40 open teaching positions. Member Cochrane congratulated Chief Human Resources Officer Cancy McArn and her team for reducing that number down to about 27. She went on to note that school tours are coming up, so parents should check the website for information on dates. She also asked Ms. McArn to announce the job fair. Ms. McArn said that the date and time is February 19<sup>th</sup> from 2:00 to 5:00 p.m. in the community center.

*Member Cochrane said anyone with a bachelor's degree or in a teacher preparation program interested in teaching should come. She also provided each Board member with folders prepared by Human Resources containing information on how to become a credentialed teacher in the District and asked that they provide the information to any one that may potentially become a teacher.*

*Member Woo also reminded that this is crab season and announced that this Saturday the School of Engineering and Sciences is having a crab feed for their robotics program and John F. Kennedy High School as well for the Program in America and California Explorations (PACE). He feels part of the problem, recognizing Student Member Barry's pay for teachers comments, is that the California School Board Association (CSBA) has identified that in order to stay close to Proposition 98 requirements we are, on average, about 30 billion dollars a year short for education throughout the state. Member Woo, a member of the board of directors of CSBA, said that they are having a legislative action day on March 15<sup>th</sup>. He will be trained on how to educate our legislators on how to give up more money for schools. Lastly he announced that the 16<sup>th</sup> annual Ceasar Chavez Youth Leadership Conference will be held April 9<sup>th</sup> at the University of*

regarding CalSTRS and CalPERS. Some recommendations from the meeting were to do fewer things but better, select only those things that make the greatest impact on all students, and let go of those things that are not working for all students. We will have to show SCOE our success in closing the achievement gap and the increase in student achievement overall. As Chair of the Budget Committee she welcomes anyone to come and talk about this, and she will be posting an open meeting of the Budget Committee soon.

## **11.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES**

### **11.1 Expanding Student Success: Before, After School and Summer Programming (Stacey Bell)**

**Information**

*Superintendent Banda said he is pleased to have such a wonderful Youth Development Department in the District. He is proud of the quality of service provided and the number of students that they serve in before and after school and summer programs. Director Stacey Bell began the program by covering the work and values of the Youth Development Department and then spoke about year 2020 priorities. Coordinator Monroe Howard then went over department structure which serves approximately 14,000 students, or one third of District students, every day. Coordinator Marcus Strother then spoke about their expanding student success campaign. A 15 minute video on the campaign was shown. Ms. Bell finished the presentation by going over District highlights and next steps.*

#### *Public Comment:*

*Derrell Roberts, of the Freedom School, thanked the Youth Development staff and Interim Deputy Superintendent Lisa Allen. He went over some history between the District and Freedom School and described what the Freedom School does.*

*Keith Herron, Executive Director and founder of the Target Excellence Program, spoke about the importance of the role that expanded learning plays.*

#### *Board Member Comments:*

*Vice President Hansen thanked the presenters for the work that they are doing. He pointed out to the Board that it is a disservice to those presenting when the Board spends time over that allotted in the agenda during Closed Session and on Board comments. He would have liked to spend more time on this Item, and so he asked that in the future we move Superintendent, Board, and Student Board Member comments to the end of the agenda. He then asked if the grants that fund this program are federal. Ms. Bell answered that there are*



### **13.0 ADJOURNMENT**

*President Pritchett asked for a motion to adjourn the meeting; a motion was made by student member Elizabeth Barry and seconded by Vice President Hansen. The motion was passed unanimously, and the meeting adjourned at 10:30 p.m.*

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*José L. Banda, Superintendent and Board Secretary*

*NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47<sup>th</sup> Avenue at the Front Desk Counter and on the District's website at [www.scusd.edu](http://www.scusd.edu)*