proposals to the Sacramento City Teachers Association related to collective bargaining for the 2015-16 and 2016-

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

- 1. Public Hearing Notice
- 2. Sunshine Proposal to Sacramento City Teachers Associatige rodulteles 8015
- 3. Executive Summary

Meeting Date: J语教神會e全可神會 of Presentation : 5 minutes	
Submitted by: Cancy McArn, Chief Human Resources Officer	
Subject: Consideration eabyd: Pulosiac UN Bairo ea o Subject Diastricuts Initial Proposal to	
Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations Page 1 of 1	
☐ Information Item Only ☐ Approval on Consent Agenda	

District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit
The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:
Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations Copies of this program may be inspected at:
The Sacramento City Unified School District Governing Board will approve Consideration and Public Notice of the District's Initial Proposal to Sacramento City Teachers' Association (SCTA) Regarding Certificated Unit Collective Bargaining Agreement Negotiations
Thursday, July 16, 2015 6:30 p.m. Serna Educational Center 5735 47 th Avenue Sacramento, CA 95824
SCUSD Human Resource Services at (916) 643-7400

Sunshine Proposal

to

Sacramento City Teachers Association

2015-16

Pursuant to Government Code section 3547, the Sacramento City Unified School District ("District") hereby "sunshines" or submits the following initial proposals to the Sacramento City Teachers Association ("SCTA").

1. <u>Article 12—Compensation</u>

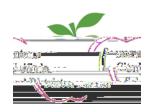
The District has an interest in considering modifications to Article 12 to enable the District to continue to offer competitive salaries to its certificated employees while maintaining a sustainable budget and fiscal solvency.

2. <u>Article 13 – Employee Benefits</u>

The District has an interest in considering modifications to Article 13 related to life insurance, dental and vision benefits, and anniversary dates to enable the District to continue to offer affordable, appropriate value, health benefit coverage in a manner consistent with legal requirements while maintaining a sustainable budget and fiscal solvency and pursuant Paragraph 5 of the February 5, 2015 Initial At a:

2016-17

In sunshining and opening Article 13 at this time for the 2016-17 fiscal year, the District does not waive its right to sunshine other articles in the Collective Bargaining Agreement with SCTA as part of full contract re



Pursuant to the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code