

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

Agenda Item# 7.0

Meeting Date:

Documents Attached:

1. MOU Dated April 6, 2021
2. Addendum to MOU Dated April 21, 2021
3. AB 1200 Disclosure

Estimated Time of Presentation: 5 minutes
Submitted by: Raoul Bozio, In House Counsel
Approved by: Jorge A. Aguilar, Superintendent

B. The District's contact tracing program and monitoring requires designated staff to take

[REDACTED]

G. Return to Work Criteria

The District will adhere to Cal-OSHA, CDPH, and SCDPH guidance for confirmed or

Section VII: COVID Hygiene

The District shall comply with the COVID 19 hygiene, distancing, and masking standards mandated by the State and County Department of Public Health Directives and incorporated in the SCUSD "Return to Health: Health and Safety Plan During COVID-19" (dated March

- 4 Safe distancing within the classroom of 3 feet apart or other distance recommended by the CDPH will be maintained at all times.

B3. Personal Protective Equipment (PPE)

A. Physical Distancing

The District shall limit occupancy of bathrooms, elevators, locker rooms, staff rooms, offices, warehouses, and conference rooms and other shared areas.

The Centers for Disease Control and Prevention (CDC) does not recommend personal protective

PPE is not a substitute for environmental safety measures and should be used in conjunction with other safety measures such as wearing a face covering, physical distancing, ventilation, partitions, and handwashing.

The District shall provide all necessary PPE to staff, including contractors, who provide specialized support services. This includes surgical masks, face shields, and disposable gloves.

The District shall ensure that there is a two-month supply of Personal Protective Equipment in the warehouse, and each school/worksite will receive monthly deliveries of supplies and on-demand

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

as requested.

The District shall make available disposable 3-ply surgical masks to staff to wear while on school grounds if staff or students may have forgotten a mask.

All adults and students, including those in pre-school and TK-2nd grade, must wear face coverings over both their nose and mouth at all times on campus. Reasonable mask breaks

[REDACTED]

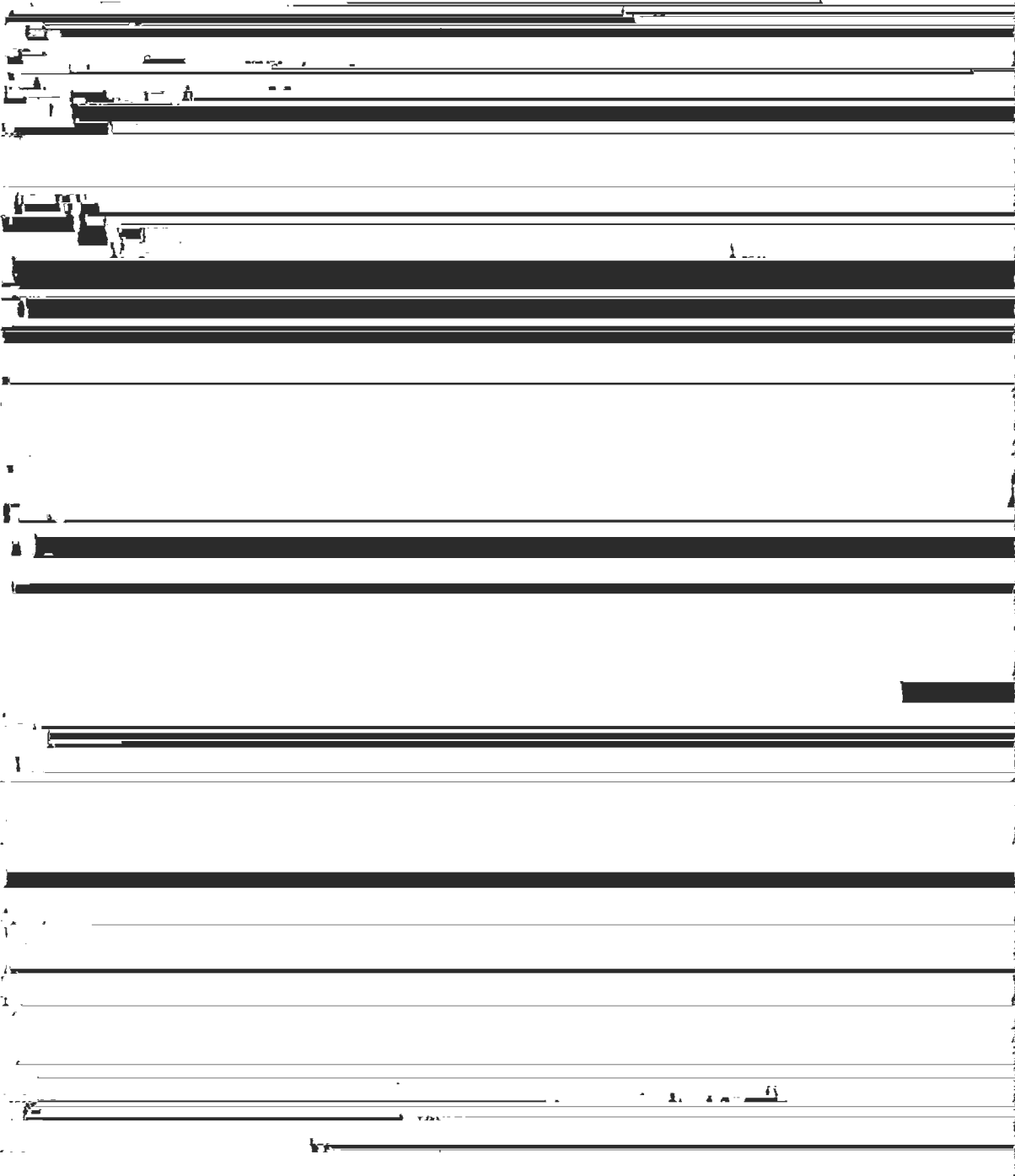
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complies with CDC guidelines.

C. Sanitation Stations



The District will work with qualified third parties to conduct evaluations of its air

of materials. The District will work with its existing controls vendor to install compatible CO2 monitors by the fall semester of 2021-2022. The District will work with qualified vendors to engineer and install CO2 monitors in rooms that lack compatible controls with the existing building control system. The District's goal is to install these CO2 monitors by spring semester 2022. Finally, the District will retain a qualified 3rd party technician to complete a TAB report of all units by the end of spring semester 2022. A copy of that report will be provided to SEIU upon completion. The parties recognize that this issue may be

be notified in writing of the physical distancing, face covering, health screening, and other COVID-19 health and safety requirements for persons at each school site. Signage will be

Section X Staff with Dependents and Other Circumstances Related to Return to In-Person

Instruction

Section XI Reopening Dates

The sites with support from Central Office shall implement and monitor the CPP each day, fixing problems as they arise. The CPP shall contain all required elements as mandated by Cal OSHA

- b. April 15: All 4-6 grade students
- c. April 22: 7-12 Grade students

In addition, those Teamsters Classified Supervisor (TCS) members who have been working full-time on-site daily since July 1, 2020, during the pandemic in preparation for the reopening of

[REDACTED]

and mitigation in

[REDACTED]

enabled the District to be in a position to reopen on the dates listed above, shall receive an additional one thousand **(\$1,000)** stipend paid on a pro-rata basis that an individual worked upon attendance verified by their department. The payment of this stipend shall be disbursed within sixty (60) days return to in person services and instruction.

Section XII Onsite Training and Unit Member Preparation

VIII. Teamsters Classified Supervisor (TCS) members who have been laid off or furloughed and are not standing or retired from the District prior to the MOU on school reopening being mutually agreed upon by both parties will be eligible to receive stipends contained in the agreement.

For Teamsters Classified

#6/21
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and

standing or retired from the District prior to the MOU on school reopening being mutually agreed upon by both parties will be eligible to receive stipends contained in the agreement.

Any stipend received by a majority of another bargaining unit excluding SCTA greater than Teamsters Classified Supervisor (TCS) members receive the District will be required to meet with the union.

Section XVI: Non-precedent setting: This agreement is non-precedent setting

Section XVII: Expiration Date: This Agreement shall expire in full without precedent on the last day of the 2020-2021 traditional school year, unless extended by mutual written agreement.

Memorandum of Understanding

Between

Sacramento City Unified School District (SCUSD)

&

[REDACTED]

SD Safety Reopening Schools to In-Person Construction Services

ADDENDUM

4/21/21

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: **Sacramento City Unified School District**

Name of Bargaining Unit: **Teamsters Classified Supervisors (TCS)**

Certificated, Classified, Other: **Classified**

The proposed agreement covers the period beginning: **March 31, 2021** and ending: **June 17, 2021**

(date) (date)

The Governing Board will act upon the agreement on: **April 28, 2021**

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual	Fiscal Impact of Proposed Agreement		
			Year 1	Year 2	Year 3
		Cost Prior to	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		Proposed Agreement			
		FY 20-21	FY 20-21	FY 21-22	FY 22-23
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$995,487.66			
			0.00%	0.00%	0.00%
2	Other Compensation Stipends		\$57,000.00		
			#DIV/0!	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	\$333,695.18	\$17,071.50		
			5.12%	0.00%	0.00%
4	Health/Welfare Plans	\$164,943.19			
5	Total Compensation - Add Items 1 through 4 to equal 5	\$1,494,126.03	\$74,071.50	\$0.00	\$0.00
			4.96%	0.00%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$0.00	\$0.00		
7	Total Number of Represented Employees (Use FTEs if appropriate)	20.00	19.00		
8	Total Compensation <u>Average</u> Cost per Employee	\$74,706.30	\$3,703.58	0.00	0.00
			4.96%	0.00%	0.00%

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