

Employee Health Benefits  
**2023 Teamsters Early Retiree 50% Rate Sheet**

<b>Medical Plans/Tiers</b>	<b>Full Premium</b>	<b>District Pays (up to 50% of the Kaiser active rate)</b>	<b>Retiree Pays</b>
<b>Kaiser HSA</b>			
Retiree Only	\$886.10	\$443.05	<b>\$443.05</b>
Retiree + 1	\$1,772.20	\$443.05	<b>\$1,329.15</b>
Family	\$2,507.67	\$443.05	<b>\$2,064.62</b>
<b>Kaiser HSA</b>			
Retiree Only	\$688.81	\$344.41	<b>\$344.41</b>
Retiree + 1	\$1,377.62	\$344.41	<b>\$1,033.21</b>
Family	\$1,949.33	\$344.41	<b>\$1,604.92</b>
<b>Kaiser HSA</b>			
Retiree Only	\$872.51	\$436.26	<b>\$436.26</b>
Retiree + 1	\$1,739.95	\$436.26	<b>\$1,303.69</b>
Family	\$2,459.91	\$436.26	<b>\$2,023.65</b>
<b>Kaiser HSA</b>			
Retiree Only	\$622.75	\$311.38	<b>\$311.38</b>
Retiree + 1	\$1,241.89	\$311.38	<b>\$930.51</b>
Family	\$1,755.75	\$311.38	<b>\$1,444.37</b>
<b>Sutter Health Plus HMO</b>			
Retiree Only	\$881.50	\$440.75	<b>\$440.75</b>
Retiree + 1	\$1,763.20	\$440.75	<b>\$1,322.45</b>
Family	\$2,529.20	\$440.75	<b>\$2,088.45</b>
<b>Sutter Health Plus HSA</b>			
Retiree Only	\$634.80	\$317.40	<b>\$317.40</b>
Retiree + 1	\$1,269.60	\$317.40	<b>\$952.20</b>
Family	\$1,821.20	\$317.40	<b>\$1,503.80</b>
<b>Delta Dental</b>			
Retiree Only	\$56.59	\$0.00	<b>\$56.59</b>
Retiree + 1	\$113.17	\$0.00	<b>\$113.17</b>
Family	\$160.14	\$0.00	<b>\$160.14</b>
<b>VSP Vision Plan</b>			
Retiree Only	\$9.35	\$0.00	<b>\$9.35</b>
Retiree + 1	\$18.70	\$0.00	<b>\$18.70</b>
Family	\$32.55	\$0.00	<b>\$32.55</b>
<b>Sun Life Plan</b>			
Retiree Only	\$1.80	\$0.00	<b>\$1.80</b>
Retiree + 1	\$2.28	\$0.00	<b>\$2.28</b>