



Employee Health Benefit
2023 SEIU Over 65 Retiree 50% Rate She
January 1, 2023 - December 31, 2

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays	Retiree Pays
Kaiser Senior Advantage HMO			
Employee Only	\$285.85	\$142.93	\$142.93
Employee + 1	\$571.70	\$142.93	\$428.77

Delta Dental			
Employee Only	\$56.59	\$0.00	\$56.59
Employee + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
VSP Vision Plan			
Employee Only	\$5.80	\$0.00	\$5.80
Employee + 1	\$11.59	\$0.00	\$11.59
Family	\$19.31	\$0.00	\$19.31
Sun Life Plan			
Employee Only	\$1.80	\$0.00	\$1.80
Employee + 1	\$2.28	\$0.00	\$2.28

**All Futuris /Health Compare Plan Memebers: The rate sheet reflects contribution to your Sterling HRA