

- Action
- Public Hearing

Division:  
\_\_\_\_\_ Human Resource Services  
Recommendation

\_\_\_\_\_: Receive Initial Proposal from United Professional Educator (UPE) on 2019-22 Successor Contract Negotiations.  
Background/Rationale

\_\_\_\_\_: Under the Educational Employment Relations Act (EERA), the District and the bargaining organizations shall prepare and present the records (Proposals Code § 3547).

Financial Consideration: TBD

LCAP Goal(s): College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

Documents Attached

1. Initial Sunshine Proposal – United Professional Educator (UPE)

Estimated Time of Presentation : N/A
Submitted by: Cancy McArn, Chief Human Resources Officer
Approved by : Jorge A. Aguilar, Superintendent

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SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE SACRAMENTO CITY  
UNIFIED SCHOOL DISTRICT (SCUSD) FOR A 2019-2022 SUCCESSOR AGREEMENT

On January 10, 2019 the UPE Executive Board agreed to shine the following articles from the current master agreement between SCUSD and UPE.

ARTICLE 3: ORGANIZATIONAL RIGHTS AND SECURITY

ARTICLE 4: GRIEVANCE PROCEDURES

ARTICLE 6: LEAVES OF ABSENCE

ARTICLE 7: SALARY AND HEALTH BENEFITS

ARTICLE 8: WORK YEAR

ARTICLE 9: RETIREE HEALTH BENEFITS

ARTICLE 10: TERM OF AGREEMENT