

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1e

Meeting Date: September 5, 2019

Subject: Approve Minutes of the August 15, 2019, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)



Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Jessie Ryan, President (Trustee Area 7)
Darrel Woq Vice President (Trustee Area 6)
Michael Minnick, 2^d Vice President (Trustee Area 4)
Lisa Murawski (Trustee Area 1)
Leticia Garcia (Trustee Area 2)
Christina Pritchett (Trustee Area 3)
Mai Vang (Trustee Area 5)
Olivia Ang

2019

4:30 p.m. Closed Session

6:00 p.m. Open Session

Serna Center
Community Conference Rooms
5735 4th Avenue
Sacramento, CA 95824

MINUTES

2019/204

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:36 p.m. by President Ryan, and roll was taken.

Members Present:

President Jessie Ryan

Second Vice President Michael Minnick

6.0 AGENDA ADOPTION

President Ryan asked for a motion to adopt the agenda. A motion was made to approve by Member Murawski and seconded by Member Pritchett. The Board voted unanimously to adopt the agenda.

7.0 PUBLIC COMMENT

Members of the public may address the Board on agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion,

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Kretschman, Enrollment and Attendance Specialist, and Mai Xi Lee, Director of Social Emotional Learning. They discussed a multi-tiered system of support, a framework for integrating work teams to improve efficiency and effectiveness, a continuum of data tools to implement the multi-tiered system, performance and targeted action index with draft ABC behavior report, an early identification and intervention system rubric, absenteeism and attendance improvement, an update on approaches to support positive climate and culture, a behavior/school climate workgroup, and an example from John F. Kennedy High School.

Public Comment:

Carl Pinkston

Sarah Williams Kingsley

Liz Guillen

Cecile Nunley

Renee Webster Hawkins

Board Member Comments:

President Ryan stated that she is concerned with the full Board packet and the inclusion of the data around the capital of suspensions and the disproportionate rates of suspensions for black males as well as the disproportionate impact of school discipline on students of color. And she appreciates the comments that were made by Ms. Webster Hawkins about trying to ensure we are instituting the appropriate multi-tiered systems of support. She also mentioned that we are seeing disproportionate suspension due to the fact that legislation from a few years ago, which outlawed willful defiance in grades K-3, did not carry into the upper grades. She asked what we are doing to ensure that we are working with the educator to question practices that are occurring.

Dr. Taylor described how we see where the suspensions are and why they occur. She also explained that there are a set of questions included in reporting for staff to answer. Dr. Eldridge added additional comments regarding K-3 suspensions and reporting. President Ryan asked if the District would need to wait for a state legislation mandate to do away with willful defiance as an allowable reason for suspension in the upper grades. Dr. Taylor said she believes there are districts that have already done that in the absence of state legislation. President Ryan asked if it does not require a negotiation through the collective bargaining agreement.

Dr. Taylor said she believed that what we would require in negotiation is any affects of that decision on work conditions or wages. President Ryan said she hopes we could look into this if there is a willingness of SCTA to partner on it. She also asked if there is a resource limitation regarding restorative practices. Dr. Taylor responded that historically the District has encouraged sites to participate based on interest and willingness, however it is recognized that it is desired to shift to a more data driven approach where sites are identified due to need.

Member Pritchett asked if the Board saw the data or questions from the school climate survey.

Member Vang asked if Board comments could be asked during the presentation. Presider asked the other Board members if they had any objection to that, and they did not.

Ms. Allen and Mr. Browning then presented a District proposal to develop a stronger culture and climate through regular trainings and professional development, the role of school-site based officers and site administrators, efforts to enhance and develop Board policies related to school safety, plans to increase the quality and frequency of safety drills, and a description n

funding of positions. She asked if the planned school safety director could not be tasked with bringing a comprehensive school safety plan to the Board that includes student and community input? She said there are good elements in terms of training and moving away from the SROs, but she is surprised that a school safety environment is still thought of with law enforcement at

of the contract. Ms. Allen responded that the District has not started conversations because matter had to be brought before the Board for approval first, but the District would move forward as soon as possible and she referred to the Superintendent's earlier comment that he would make the call the following day. Member Garcia asked how long the contract would be in effect. Ms. Allen responded that it can be for any length of time, one year or two for example, and that would be the will of the Board. Member Garcia stated that she would like it to be on the shorter side.

President Ryan talked about two amendments requested, inclusion of community and a student on the hiring panel for the director position and diversity of the SROs. She recalled the motion to move the Item from Conference to Action by Member Pritchett and the second from Vice President Woo. The motion was approved with a vote of 15 with Member Vang absent and Member Garcia voting no. Board Member Pritchett then motioned to approve the Item which Vice President Woo seconded. The motion passed with Member

work in progress She uses the school Instagram page and parents are now inquiring where can get the approved food list for celebrations.

Second Vice President Minnick asked if school sites have been contacting the Student Support and Health Services office over the past couple years for information on what foods are appropriate to sell or have at events Diana Flores said that they do get such calls, and all of them were from elementary schools She added that some high schools are still doing food fairs and so there is still some work to do.

Superintendent Aguilar noted the importance of role modeling in regard to this matter. He said that we will report back and take it directly to the LMC. He asked Chief Human Resources Officer Cancy McArn to include the topic in an upcoming agenda of the LMC.

President Ryan thanked the wellness committee for their hard work over the past two years, especially at the site level.

8.5 Approve 2019-2020 District Budget Update and Revision- State Budget Approval Conference/
(Amari Watkins) Action

The budget update and revision was presented by Director of Accounting Amari Watkins and consultant Jacquie Canfield. Ms. Canfield went over revenue and expense changes as a result of the final state budget, utilization of Special Education funds, and local budget changes.

President Ryan noted that a motion was needed to extend the meeting. Member Pritchett made a motion to extend to midnight and President Ryan seconded. The motion was approved.

Public Comment:

Sarah Williams Kingsley commented on the Special Education budget.

Renee Webster Hawkins commented on the Special Education budget

Board Member Comments:

President Ryan asked what potential drawbacks there might be to hold this Item to a later date to make adjustments to the Special Education budget. Ms. Canfield answered that if the Item were approved tonight, it could also be discussed at a September Board meeting; however, she did not recommend having approval to the last minute because then the funds would not be available to use for anything. She further explained that since the District is negatively certified, the fiscal advisor must stop the District from getting into a worse financial position. Therefore if the Board decides not to allocate the funds they go to the ending balance, they could not be brought back to allocate for any purpose. Ms. Canfield recommended allocating for this purpose and direct staff to wait until September to actually spend. President Ryan asked if the funds can be allocated for this purpose yet make adjustments to individual line items Ms. Canfield replied yes.

Member Garcia asked for clarification. Ms. Canfield replied that dollars would be put in the budget for the purpose that has been set up, but by action of the Board changes could be made to line items. She continued that she wanted to be clear that what is being talked about is the whole \$1.2 million, the \$551,000 for the IEP team, \$7,500 for CAC, etc. She would not recommend leaving everything in limbo as there is going to be some needed teaching positions; there should be some funds available to staff move forward to respond appropriately. Member Garcia said it is her understanding that, from the State's perspective

this is an ongoing allocation and this year districts must treat them as ~~time~~ dollars because subsequent allocations will be based on a different formula specifically tied to policy reform. She noted that the dollars are intended for Special Education ~~services~~ strictly tied to Special Education ~~services~~ and therefore she does understand why Ms. Canfield is proposing funding some of the professional learning services, etc. Member Garcia asked, regarding preschool teachers, what grades levels teachers ~~work~~ and what kind of contract limitations there might be. Ms. Canfield replied that her understanding is that this is for preschool teachers only and not across grades. Member Garcia asked if the \$551,000 for an additional IEP team for 3-year olds is due to a back log and if the team is planned for one year only. Ms. Canfield referred to Dr. Iris Taylor, Chief Academic Officer. Dr. Taylor responded that there is a backlog with the three year olds, and the team is needed for one year to catch up the workload. Member Garcia asked specifics about the back log, and Dr. Taylor referred to Becky Bryant, Director of Special Education. Ms. Bryant explained that this summer the department put on an extra team, and that in the past the department has not had teams work all summer; afterward there was a worse problem in the Fall. There, ~~a few~~ years ago the department started to staff teams in the summer; they ~~started~~ and this year there were two. The time they work also had to be extended, and ~~there is~~ a backlog, which is a compliance issue. It cannot be predicted how many preschool ~~children~~ will come to the District each year or what time of year. Ms. Bryant feels that if the department can clear up the backlog, then they can start fresh the following year and be in compliance; it will still a challenge to stay compliant and the department may need the additional team on a more permanent basis, but it would assist for this year. Currently there are seven cases overdue and eleven more coming due within the next 30 days with staff not returning ~~them~~ of this month. Member Garcia ~~asked~~ the CAC investment of \$7,500 was a ~~one~~ investment. Ms. Canfield replied that it is ongoing. Member Garcia asked questions about the remaining \$1.4 million dollars. She stated she is trying to get a sense of timeline and dollar amount regarding Special Education need. Ms. Canfield said that the earliest we might know more specifics would probably be in October, however it could be that we would wait until the first interim in December. We should have a pretty good idea in October as we would know how many teachers needed to be added. She added that although she does not want to sound like she does not think we need to do things for Special Education, there is no requirement to spend the dollars on Special Education. Member Garcia said ~~that~~ understands there are loose restrictions on the dollars from the State. She noted that ~~time~~ dollars are generally an opportunity to set aside for reserves and asked where we would be in addressing our deficit in this regard. Ms. Canfield replied ~~that~~ because they are ~~one~~ dollars, it does not change the District structural deficit, but rather would increase the reserve level to help with ratcheting down on the issue prior to a solution. ~~One~~ dollars are to help one time, so when it does go to the reserve it helps by extending when we would run out of cash, but it does not reduce the \$26 million on the recommended plan.

Member Murawski said that these ~~one~~ funds need to go to Special Education, but what that does is it offsets the ~~unrestricted~~ general fund contribution that would need to be made otherwise, and, given that we are in a negative certification, she asked why all of those funds are not going to the bottom line to build up the reserve and help with the budget. She said she understands the need for some of the specific investments, and thinks the \$551,000 for the IEP team should have been built into the Special Education budget. Ms. Bryant said that we have two teams that work throughout the year and come back in ~~summer~~ members are recruited to join the team, but the department is still behind, and she cannot say if another team is needed on a permanent basis. Member Mura

other advisory groups. She asked what the professional learning addresses. Dr. Taylor said that she believes what the CAC members are saying is that there is a lot in the recommendations, and this particular set of professional learning is designed to address some of the suspension data regarding students with disabilities as well as concerns that have been raised by disability rights. It is one of several topics within recommendations that need to be addressed. We are, however, trying to also look at other areas in terms of IEP completion and goal setting. It is a limited set of funding that can help on some of the items that the CAC has called out. Member Murawski then asked for an update on enrollment and projected. Ms. Canfield replied that if there is increased enrollment there would need to be increased total District enrollment for revenue to increase, and we are in a declining enrollment situation. It would help with revenue for the following fiscal year, but if we end up having more teachers than currently we would only have more expense. Member Murawski asked if there is increased enrollment at certain schools would there not be an increase in classified employees as well.

President Ryan interjected that the meeting must be extended to 12:30 a.m. Second Vice President Minnick seconded her motion, and it passed unanimously.

Ms. Canfield replied that yes, updates on a few adjustments are being given by the Instructional Assistant Superintendents.

President Ryan asked for a motion from Conference to Action. Second Vice President Minnick made the motion and Vice President Woo seconded. The motion passed. President Ryan noted that she had a motion on the table to approve the budget update and revision. Member Murawski motioned to approve the Item with the exception that the \$1.2 million for professional learning be approved but the plan for individual items be brought back to the Board. Member Garcia seconded and the Item was approved.

8.6 Approve Resolution No. 3094: Authorizing the Issuance

Member Garcia asked, since we are in negative certification, does this ~~change~~ ^{hold} the County Board of Supervisors. Mr. Small replied yes. Member Garcia asked what other role they have during our negative certification status. Mr. Small replied that the County will hold and invest the funds, but it is mostly an administrative function that they provide. Member Garcia asked what happens when we are no longer in negative certification. Mr. Small answered that the County will still manage it, but ~~there is~~ ^{there is} a little bit of a different step due to the negative qualification.

President Ryan asked to clarify that it is being held by the County Board of Supervisors and not the County Board of Education. Mr. Small said that is correct. President Ryan then asked for a motion to approve this Item. A motion to approve was made by Second Vice President Minnick and a second was made by Member Garcia The Item was approved.

9.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

9.1 Items Subject or Not Subject to Closed Session

- 9.1a Approve Grants, Entitlements and ~~Other~~ ^{Income} Agreements, Ratification of Other Agreements, Approval of ~~BA~~ ^{BA} Awards, Change Notices and ~~Not~~ ^{Not} of Completion ~~Amari Watkins~~
- 9.1b Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers Issued for the Period of June 2019 and July 2019 (Amari Watkins)
- 9.1c Approve Donations List for Period of June ~~30~~, 2019, and July ~~31~~, 2019 (Amari Watkins)
- 9.1d Approve Personnel Transactions (Cancy McArn)
- 9.1e Approve Mandatory Reporting to the Sacramento County Office of Education – Uniform Complaints Regarding the Williams Settlement Processed for the Period of ~~Aprmg8.18 0 13d5.0~~ ^{ssed f} Willion –

10.1 Year End 2018/19 Suspension Report (Ed Eldridge)

Public Comment:

Cecile Nunley

Benita Ayala

Board Comments:

President Ryan requested from Superintendent Aguilar a better understanding of why there is a doubling of suspension rates at John F. Kennedy High School. Superintendent Aguilar said that a presentation or Board workshop can be prepared to give detailed information about how the data is tracked.

10.2 Business and Financial Information:

- x Purchase Order Board Report for the Period of May 15, 2019, through June 14, 2019 (Amari Watkins)
- x Purchase Order Board Report for the Period of June 15, 2019, through July 14, 2019 (Amari Watkins)
- x Report on Contracts within the Expenditure Limitations ~~Spec~~ in Section PCC 20111 for May 1, 2019, through June 30, 2019 (Amari Watkins)

President Ryan received the Business and Financial Information.

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