

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.5

**Meeting Date:** November 2, 2023

**Subject:** Hearing and Adoption of District's Initial Proposals Regarding Teamsters  
Union, Local 150 (Teamsters) Collective Bargaining Agreement and Negotiations for 2023-nsor

- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
-

Sacramento City Unified School District

Consideration and Public Notice of the District's Initial Proposals Regarding the Local 150 Collective Bargaining Agreement Negotiations for 2023-2024 Successor

## NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

Topic of Hearing:

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
November 2, 2023  
SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE  
TEAMSTERS UNION, LOCAL 150 FOR 2023-2024 SUCCESSOR AGREEMENT

The current master agreement for the classified employee bargaining unit represented by the Teamsters Union, Local 150 ("Teamsters") expires on June 30, 2023. A copy of that master agreement ("CBA") is available for viewing on the District's web site [www.scusd.edu](http://www.scusd.edu).

Pursuant to Government Code section 3547, the District's and Teamsters' initial bargaining proposals that relate to matters within the scope of negotiations be presented at a public meeting. It further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the proposal and provide any comments, and the proposal has been adopted by the Governing Board. Since this matter involves the successor contract and to allow the Board an opportunity to provide and receive comment, the District's initial proposal for amending the CBAs presented to the Board at this public meeting for a public reading.



# Board of Education Executive Summary

Human Resource Services and Legal Services

Hearing and Adoption of Districts Initial Proposals Regarding

Teamsters, Local 150 (Teamsters) Collective Bargaining Agreement

Negotiations for 2023-2024 Successor

Pursuant

Relations Act (EERA), the District and employee organization proposals related to collective bargaining, which shall then Code § 3547). The purpose of this item is to provide public notice to the Teamsters, Local 150 related to collective bargaining 2023-2024 school year

II. **Driving Governance** Government Code section 3547 requires exclusive representatives and the public school employers of negotiations be presented at a public meeting. It further requires proposals until after the public has had an opportunity to provide any comments, and the proposal has been adopted. The District's initial proposal is also now presented to the Board for approval and "sunshining."

III. **Budget:** TBD

IV. **Goals, Objectives and Measures** The current collective bargaining agreement with Teamsters, Local 150 expired June 30, 2023. The District is in the process of reaching an agreement on a successor CBA. The District seeks to negotiate in good faith additions and changes