



# Revised 2020-2021 Superintendent's Cabinet Salary Schedule

Board Meeting  
May 20, 2021  
Agenda Item No. 10.4

Presented by: Jorge A. Aguilar, Superintendent  
Cancy McArn, Chief Human Resources Officer

# Background

- The Chief Operations Officer position for the District was eliminated beginning in November 2019.
- Those duties were transferred to the Chief Business Officer beginning at that time.
- Since that time, the Chief Business Officer has been overseeing the Nutrition, Transportation, Facilities, and Maintenance and Operations divisions of the District.

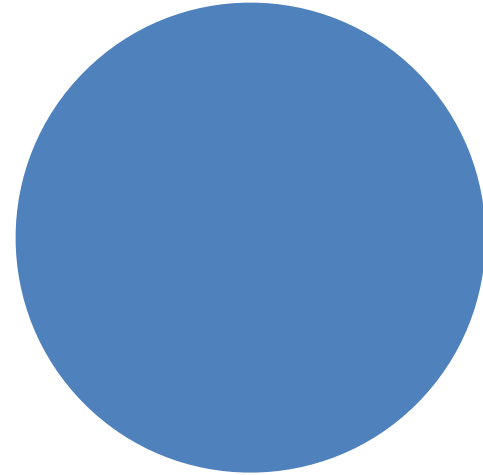
# Comparability Analysis



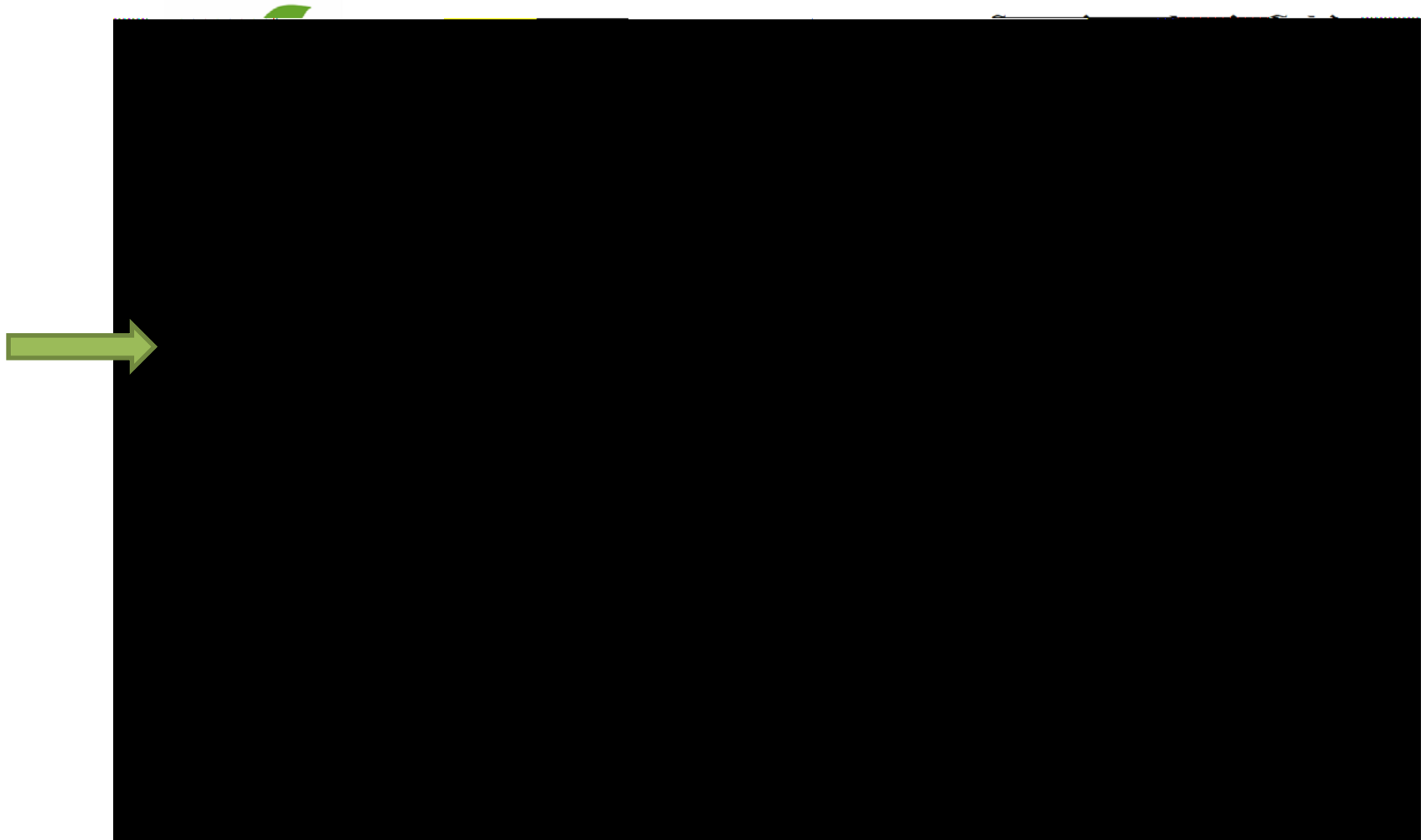
# Chief Business and Operations Officer

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# Chief Business and Operations Officer Areas of Responsibility



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# Next Steps

- The District continues to look at ways to recruit and retain employees, as well as creating a pathway for career advancements within the District by providing fair and competitive compensation.
- With the adoption of the 2020-2021 Superintendent's Cabinet Salary Schedule the salary of the Chief Business Officer will be adjusted consistent with the revised schedule.
- Recommend approval of the revised 2020-2021 Superintendent's Salary Schedule.

# Questions