

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.3

Meeting Date: April 21, 2022

Subject: Hearing to Receive Public Comment and Approval of the District's Initial Proposals Regarding Certificated Unit United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2022-2025

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Recommendation: Hearing and Adoption of the District's Initial Proposals Regarding Certificated Unit United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2022-2025. The

Sacramento City Unified School District

Consideration and Public Notice of the District's Initial Proposals Regarding United Professional Educator (UPE) for 2012-2013 Collective Bargaining Agreement Negotiations

NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

Topic of Hearing:

District's Initial Proposals R

The current master agreement for the employee bargaining unit represented by the United Professional Educators (“UPE”) expires on June 30, 2022. A copy of that master agreement is available for viewing on the District’s web site at <https://www.scusd.edu/collective-bargaining-and-contracts>.

Pursuant to Government Code section 3547, the District’s initial bargaining proposal for a 2022-2025 successor agreement are required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The District’s initial proposal for a 2022-2025 successor agreement is presented to the Board of Education (“Board”) for a public reading at this public meeting.

modifications to identify efficiencies and areas of improvement, to maintain competitive total compensation and support the District's fiscal solvency.

ARTICLE 1: PREAMBLE

ARTICLE 2: RECOGNITION AND BARGAINING UNIT

ARTICLE 3: ORGANIZATIONAL RIGHTS AND SECURITY

ARTICLE 4: GRIEVANCE PROCEDURE

ARTICLE 5: EVALUATION OF WORK PERFORMANCE

ARTICLE 6: RECOGNITION AND BARGAINING UNIT

ARTICLE 7: LEAVES OF ABSENCE

ARTICLE 8: SALARY AND HEALTH BENEFITS

ARTICLE 9: WORK YEAR

ARTICLE 10: PROMOTION, ASSIGNMENT, VACANCIES, AND TRANSFER

ARTICLE 11: RETIREE HEALTH BENEFITS

ARTICLE 12: SUMMER SCHOOL

ARTICLE 13: TERM

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Board of Education Executive Summary

Legal Services

Hearing and Adoption of the District’s Initial Proposals Regarding Certificated Unit United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2022-2025
April 21, 2022

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