

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item

# Board of Education Executive Summary

## Human Resource Services

Teacher Recruitment Strategies

March 3, 2016



### I. OVERVIEW / HISTORY

The State of California is currently experiencing a growing teacher shortage. As a part of our larger and aggressive recruitment efforts this year; the D

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Build and maintain safe and supportive school climates  
Improve teacher and leader practice  
MIP- advertising in World Journal Chinese Newspaper (the largest daily US circulation)  
On-going partnership with Sacramento County Office of Education and Teachers College  
to utilize their interns currently obtaining their credential

### VI. RESULTS

Students entering classrooms that are fully staffed by highly qualified teachers will result in College and Career Ready Students.

### VII. LESSONS LEARNED / NEXT STEPS

Staff has been encouraged by the results realized this far. We are building a network with other districts and sharing best practices, strengthening our partnerships with community organizations, continuing to aggressively recruit utilizing flexible strategies.