



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.2

Meeting Date : April 21, 2022

Subject : Public Hearing: AB 1200 Public Disclosure and Approval of the following agreements between SCUSD and the Sacramento City Teachers Association:

- x 2019-22 Successor Contract and COVID Reopening Schools
- x Substitute Pay and Extra Work 2021- 22 School Year
- x Safely Reopening Schools to In- Person Instruction Services and Independent Study
- x Nurse Extra Hours 2021- 22 School Year

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division : Legal Services; Business Services

Recommendation : Approve MOUs between SCUSD and Sacramento City Teachers Association for the 2019-20, 2020-21, 2021-22 year.

Background/Rationale : The MOUs for the Sacramento City Teachers Association were fully executed on April 3, 2022. They are non-precedent setting. Among other provisions, the MOUs provide:

- x For 2021-22, a 4% on schedule salary increase for SCTA employees and a \$1,250 one-time stipend
- x For 2020-21, a 3% One-time stipend for SCTA employees who worked during the 2020-21 year
- x For 2019-20, a 3% One-time stipend for SCTA employees who worked during the 2019-20 year
- x For 2021-22, a 25% increase substitute teacher rates
- x For 2021-22, contract hourly rate pay and an additional 25% increase for staff who substitute on a prep period, teach a combined class, or voluntarily accept an out-of-regular assignment

- x For 2021-22, fourteen additional days of paid sick leave for any substitute teacher who tests positive, is experience COVID symptoms, or is required to quarantine
- x An additional ten days of COVID sick leave for the period of October 1, 2021 through December 31, 2021
- x Nurses performing COVID related extra work to be paid at \$150 per hour for the extra work that extends their hours of work beyond their regular 6-hour day.
- x For 2022-23, extension of contracted days to include three additional professional development days

Financial Considerations : One-time costs of \$22.4M and ongoing costs of \$11.5M in 2021-22, one-time costs of \$1.25M and ongoing costs of \$11.5M in 2022-0 (u (os)4Vcr6it10 (ng)1d [(0

Memorandum of Understanding
Between

[REDACTED]

Safely Reopening Schools to In-Person Instruction/Services

[REDACTED]

&

Sacramento City Teachers Association (SCTA)

Section I: General Provisions

With the greatest concern for the health and safety of students, staff and community, Sacramento

[REDACTED]

B. Health and Safety Committee

The District shall meet monthly with a committee of representatives from SCTA to continue

[REDACTED]

Section III: Vaccinations: The parties agree that the District will continue to seek opportunities to participate in partnerships with other agencies to provide unit members, students and community with opportunities to access vaccines. All District staff shall be required to be fully vaccinated against COVID by April 30, 2022, except those staff who have a medical exemption or religious/sincerely held belief exemptions that keeps them from being vaccinated. The District will make every attempt to facilitate SCUA bargaining unit member vaccinations as soon as possible, including booster COVID vaccinations, when such additional ventilation, cleaning and disinfecting, community spread, contact tracing, and staff and student vaccination measures become available. The purpose of this committee is to ensure that each facility meets health and safety standards and to address concerns when raised. In addition, the committee will continue to further explore, on an ongoing basis, additional safety measures for District employees, students, and the public.

Section II: County Risk Level.

In the event that there is an increase in the County risk level or an outbreak at a school or work site such that the California Department of Public Health, the Sacramento County Department of Public Health or California Department of Occupational Health and Safety (Cal-OSHA) recommend the closure of the District, school site or work site, SCUSD will abide by said recommendation. The

[REDACTED]

order to be vaccinated. If unit members make an appointment during the contractual day, they will work with their site administrator on how to accommodate.

Private April 20, 2022
[Redacted]

According to the [Redacted], only the following modes may be used as proof of vaccination:

1. COVID-19 Vaccination Record Card (from Health Department) [Redacted]

on vaccinations for school employees, staff must show proof of vaccination, or be subject to regular

returning to any school or worksite, and shall continue to offer testing for all students and staff at

[REDACTED]

free COVID testing available to students and staff during normal work hours at each school and worksite that is open, with every effort made to ensure result turn-around time within forty-eight (48) hours of testing.

The District shall require non-District personnel who are contracted by the District to provide

[REDACTED]

services to be tested at the same cadence as District staff for so long as non-District personnel are providing services at the school or District site where District personnel will come into contact with non-District personnel.

B. The District's contact tracing program and monitoring requires designated staff to take appropriate action to mitigate the spread of COVID-19, to communicate messages tailored to the various stakeholders and to complete the necessary documentation in accordance

[REDACTED]

G. Extension of SB95 COVID Sick Leave Provisions: In order to limit the spread of COVID-19, staff who are exhibiting symptoms of COVID-19 are encouraged to stay home from

[REDACTED]

Section VII: COVID Hygiene

[REDACTED]

A. Physical Distancing

[REDACTED]

masks to be worn in school settings. Until that category is met, SCUSD's mask requirement remains in effect for all staff, students and visitors.

- A return to the "high" community COVID transmission level per CDC metrics would trigger a required return to indoor masking. SCUSD would also consider resuming the masking requirement if Sacramento County entered "medium" community level depending on global/national/local trends.
- SCUSD's masking requirement would also resume if state or local public health officials issue a future order for indoor masking.

C. Sanitation Stations

The District will ensure that hand washing stations and sanitizing supplies (including paper towels, tissues, hand sanitizer with at least sixty percent (60%) ethyl alcohol, and disinfectant wipes) are easily accessible in all areas frequented by staff.

D. Personal Protective Equipment (PPE)

1. The Centers for Disease Control and Prevention (CDC) does not recommend personal protective equipment (PPE) beyond a face covering when interacting with asymptomatic individuals who are not known to have COVID-19.

2. PPE is not a substitute for environmental or face mask use. It should be used in addition to other measures.

list by school and classrooms of which classrooms are equipped with MERV 13

filters and those in which portable HEPA filters are placed. The portable HEPA filters shall be appropriately maintained, according to manufacturers' recommendations.

HVAC systems will be begin running at least two (2) hours before the beginning of the school day and continue for at least two (2) hours after.

used if they are an HVAC system that
for outside air intake space, or if they are
equipped with functional CO2 Monitors.

When a school site resumes to each school site, the site will be provided

Section VIII: Cleaning and Disinfecting Plans

two (2) portable, battery-powered CO2 monitors, or loggers to check classrooms during their peak occupancy. Within two weeks of the resumption of in-person instruction at the site, District facilities staff will conduct a walk-through of each classroom while they are fully occupied to check CO2 levels, and will flag any classroom that registers over 1000 parts per million (ppm). If a classroom registers

program. The District will avoid products that contain peroxyacetic (peracetic) acid, sodium hypochlorite (bleach) or quaternary ammonium compounds, which are common asthma triggers.

Employees who have a pre-existing medical condition may request an accommodation through the established interactive process pursuant to District Administrative Regulation 4032.

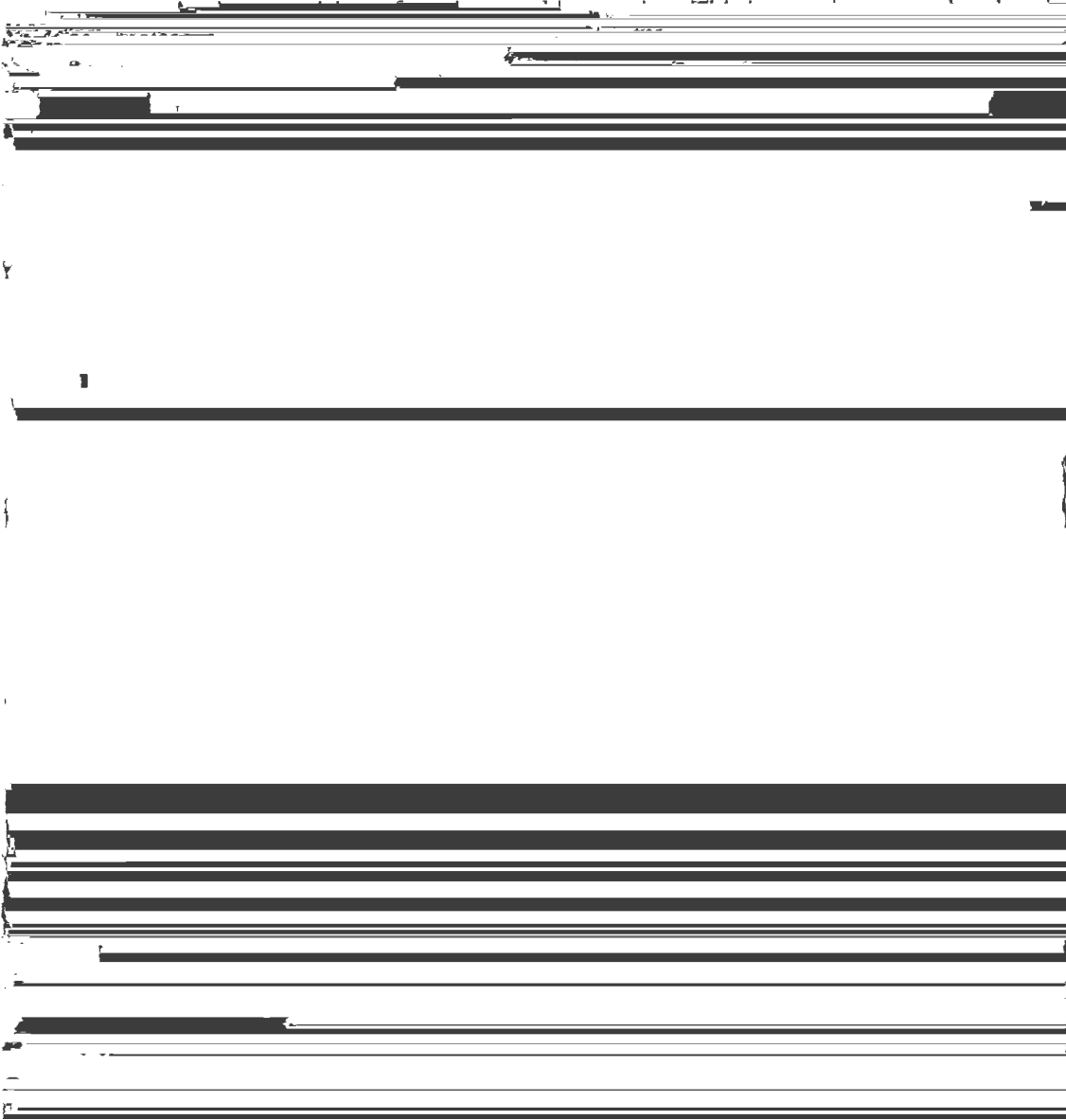
For those staff who have primary caregiver responsibility for a family member who has a serious health condition confirmed by their health care provider, the District will allow staff to continue to work remotely if the unit member can meet the essential functions of their position as determined

through the interactive process with the Risk Management. If the District has a concern about a written recommendation from a health provider, consistent with the District's Risk

Parents and guardians of children attending school at the site will be notified in writing of the requirements, face coverings, health screenings and other health and safety measures for all persons attending school. The District will be responsible for providing masks and safety equipment at all entrances.

Grade Span	New "Live Interaction" Requirement	New "Synchronous Instruction" Requirement
TK-3rd grade	Included in synchronous instruction	Daily
4-8th grade	Daily	Weekly
9-12th grade	Not required	Weekly

Pursuant to AB 130, "Live Interaction" means interaction between the pupil and local educational agency classified or certificated staff, and may include peers, provided for the purpose of maintaining school connectedness, including, but not limited to, wellness checks,



person, or in the form of internet or telephonic communication.

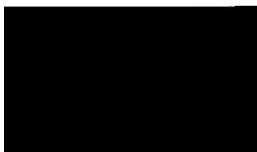
Pursuant to AB 130, "Synchronous Instruction" means classroom-style instruction or designated small group or one-on-one instruction delivered in person, or in the form of

- i. **Right to Return to home school.** During the 2021-22 school year, students and staff will be allowed to return to their home school (within the same grade level/content area) when they return to in-person learning. For staff who complete the 2021-22 school year teaching Independent Study

[REDACTED]

and who return to their home school at the beginning of the 2022-23 school year, they will be returned to their home school within the same grade level/content area based on enrollment. If the enrollment at the school does not provide for such a return in the 2022-23 school year, returning staff members will be treated as if they were part of the staffing complement for the 2021-22 school year with regarding to assignments and surplusings, subject to the provisions of the Collective Bargaining Agreement.

[REDACTED]



MEMORANDUM OF UNDERSTANDING
Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU Substitute Pay & Extra Work
2021-2022 School Year

April 3, 2022

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School

[REDACTED]

District (District) and the Sacramento City Teachers Association (SCTA), collectively "the

[REDACTED]

Teachers holding a substitute teaching credential may be assigned, when necessary, to cover

1

2

D. J. 7

2

MEMORANDUM OF UNDERSTANDING
Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU Substitute Pay & Extra Work
2021-2022 School Year

April 3, 2022

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School

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District (District) and the Sacramento City Teachers Association (SCTA), collectively "the

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Teachers holding a substitute teaching credential may be assigned, when necessary, to cover

[REDACTED]

[REDACTED]

[REDACTED]

D. J. 7

[REDACTED]

2

**Tentative Agreement between the
Sacramento City Unified School District and the
Sacramento City Teachers Association
2019-2022 Successor Contract and COVID/Reopening Schools Negotiations**

April 3, 2022

Recognizing the parties have been in prolonged labor negotiations over COVID/Reopening

[REDACTED]

Schools and a successor contract and acknowledging that the COVID-19 pandemic has presented extreme challenges for students, employees, and families, in the interest of resolving the

outstanding issues between the parties and ending the COVID-19 pandemic in the Sacramento City Unified School District.

[REDACTED]

from 191 days to 194 days for the 2022-2023 school year only and meets the

[REDACTED]

[REDACTED]

2022-2023 school year only and meets the

[REDACTED]

[REDACTED]

3% One-time Stipend for 2020-2021: Every full-time employee employed in the

District as of the date of the final approval and ratification of this agreement and who worked during the 2020-2021 school year will receive a one-time stipend in

be offered to employees and in the event plan changes are agreed to by the District and SCTA, the District and SCTA agree that the savings, as defined in section 13.1.6, will be applied in accordance with the priorities established by the parties in section 13.1.7.1.

13.1.2 Maintenance of Benefit Levels. Any alternative plan selected by the

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

District and SCTA pursuant to 13.1.1 shall provide both equivalent covered benefits and an equivalent level of actuarial value to the existing Health Plan. "Actuarial value" means the overall percentage of

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

category. Such calculation shall determine the “baseline cost total.”

13.1.6.2 The new spending on health insurance shall be determined by calculating the number of employees in each plan based on the enrollment categories (employee only, employee +1, employee + 2) times the annual cost for each enrollment category. Such calculation shall determine the “new cost total.”

13.1.6.3 The “new cost total” will be subtracted from the “baseline cost total,” to determine the “total health plan savings.”

13.1.6.4 The above savings calculation shall apply to the open enrollment period only.

13.1.7.4 If the total health plan savings are calculated, the savings will be

[REDACTED]

budgeting and posting for these positions, the District is unable to hire the requisite number of FTE, the District will be deemed compliant with this section by maintaining the budget and posting of the positions unless and until a reduction in force is necessary.

12.19 For those who are enrolled in a District benefit plan and who show

and 12.15 for comparable health and welfare benefits and shall to



9. **Commitment to Start Negotiations on New Contract:** The parties will agree to resume negotiations on reopeners on or before December 1, 2022, with the shared goal of reaching agreement as soon as possible prior to the start of the 2023-2024 school year. The parties will meet not less than twice a month to make progress toward this goal. It is understood that the parties reserve the right to maintain their respective bargaining positions on all issues when negotiations resume for a successor contract. The District and SCTA agree that Article 12 Compensation will be reopened for the 2022

[REDACTED]

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
PROPOSED MEMORANDUM OF UNDERSTANDING**

Between

Sacramento City Unified School District

&

Sacramento City Teachers Association

MOU- Nurses Extra Hours

2021-2022 School Year

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding providing additional compensation for school nurses working extra hours,

[REDACTED]

Nurses who are requested by the Director of Student Support and Health Services or designee and agree to conduct contact tracing or other Covid-related extra work including COVID-related direct services to students will be paid for work that extends their hours of work beyond their regular 6-hour work day.

[REDACTED]

[REDACTED]

PROPOSED MEMORANDUM OF UNDERSTANDING
Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU- Temporarily Assigning Training Specialists to Fill Vacant Teaching Positions in the District

~~October 26, 2021~~
March 22, 2022

Proposal

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively "the Parties," regarding temporarily assigning Training Specialists to Fill Vacant Teaching Positions in the District.

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a week. a key administrator [insert name here] and the union will be notified.

will not be

o

8.5. This Agreement is not precedent setting.

9.6. Term of Agreement. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

[REDACTED]

Superintendent
Jorge A. Aguilar

President
David Fisher

Date _____ Date: _____

[REDACTED]

PROPOSED MEMORANDUM OF UNDERSTANDING
Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU

4. Fully-credentialed teachers to fill vacant positions.

5. Filling Specialists will be assigned to temporary positions based on their credentials.

7. Training Specialists will not be assigned to temporary positions.

R

[REDACTED]

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **Sacramento City Unified School District**
Name of Bargaining Unit: **SCTA**
Certificated, Classified, Other: **Certificated**

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2022**
(date) (date)

The Governing Board will act upon this agreement on: **April 21, 2022**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	(Complete Years 2 and 3 multiyear and overlapping agreements and Step & Column increases)		
			Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1.	Salary Schedule Including Step and Column	\$ 220,261,291	\$ 8,838,323	\$ 8,962,060	\$ 9,087,529
			4.01%	3.91%	3.82%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 18,226,381	\$ 1,039,334	\$ -	\$ -
	Description of Other Compensation		One time stipends, 3 total PD Days, 1 nurse rate increase, more than 21-22		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 60,043,890	\$ 6,535,664	\$ 2,774,386	\$ 2,591,032
			10.88%	4.17%	3.74%
4.	Health/Welfare Plans	\$ 51,579,256	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 331,884,437			
		2,280.26			
		\$ 145,547			

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Reopeners for compensation for the 2022-23 fiscal year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

SCTA agrees to withdraw pending unfair practice charges filed against the District.

F. Source of Funding for Proposed Agreement:

1. Current Year

Combination of ESSER III funds and unrestricted and restricted general fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a multi year agreement with an end date of June 30, 2022. The ongoing cost of 4% will be funded using unrestricted and restricted funds from the General Fund, building fund, charter fund, adult ed fund and child development fund.

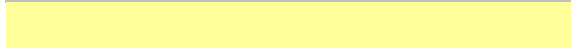
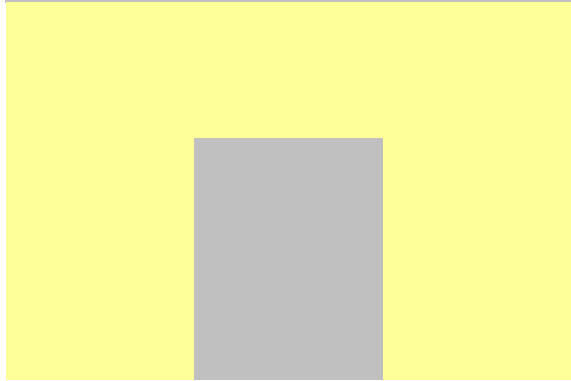
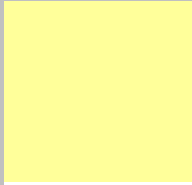
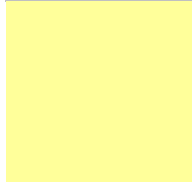
Column 1

Column 2

Column 3

Column 4

Object Code



	Column 1 Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
Object Code				
Federal Revenue	8100-8299 1,044,843		\$ -	\$ 1,044,843
Other State Revenue	8300-8599 2,380,534		\$ -	\$ 2,380,534

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Fund 12 - Child Development Fund SCTA			
	Column 1 Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement)	Column 4 Total Revised Budget (Columns 1+2+3)	
Object Code	Explain on Page 4i				
REVENUES					
Federal Revenue	8100-8299	7,836,558		\$ -	\$ 7,836,558
Other State Revenue	8300-8599	6,114,834		\$ -	\$ 6,114,834
Other Local Revenue	8600-8799	1,359,559		\$ -	\$ 1,359,559
TOTAL REVENUES	\$ 15,310,951			\$ -	\$ 15,310,951
EXPENDITURES					
Certificated Salaries	1000-1999	5,105,484	\$ 189,683	\$ -	\$ 5,295,167
Classified Salaries	2000-2999	2,084,360	\$ -	\$ -	\$ 2,084,360
Employee Benefits	3000-3999	5,280,872	\$ 38,638	\$ -	\$ 5,319,510
Books and Supplies	4000-4999	2,302,749		\$ (205,995)	\$ 2,096,754
Services and Other Operating Expenditures	5000-5999	401,110		\$ -	\$ 401,110
Capital Outlay	6000-6999	-		\$ -	-
Other Outgo (excluding Indirect Costs)	7100-7299	-		\$ -	-
Transfers of Indirect Costs	7400-7499 7300-7399	363,037		\$ -	\$ 363,037
TOTAL EXPENDITURES	\$ 15,537,612	\$ 228,321	\$ (205,995)	\$ -	\$ 15,559,938
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8999	-	\$ -	\$ 22,326	\$ 22,326
Transfers Out and Other Uses	7600-7699	-	\$ -	\$ -	-
OPERATING SURPLUS (DEFICIT)*	\$ (226,662)	\$ (228,321)	\$ 228,321	\$ -	\$ (226,662)
BEGINNING FUND BALANCE					
	9791	\$ 413,039			\$ 413,039
Audit Adjustments/Other Restatements	9793/9795	-			\$ -
ENDING FUND BALANCE	\$ 186,377	\$ (228,321)	\$ 228,321	\$ -	\$ 186,377
Nonspendable					
	9711-9719	\$ -	\$ -	\$ -	-
Restricted					
	9740	\$ -	\$ -	\$ -	-
Committed					
	9750-9760	\$ -	\$ -	\$ -	-
Assigned					
	9780	\$ 186,377	\$ -	\$ -	\$ 186,377
Reserve for Economic Uncertainties					
	9789	\$ -	\$ -	\$ -	-
Unassigned/Unappropriated Amount					
	9790	\$ 0	\$ (228,321)	\$ 228,321	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: SCTA

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4f	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	30,000,000		\$ -	\$ 30,000,000
Other State Revenue 8300-8599	1,386,512		\$ -	\$ 1,386,512
Other Local Revenue 8600-8799	285,000		\$ -	\$ 285,000
TOTAL REVENUES	\$ 31,671,512		\$ -	\$ 31,671,512
EXPENDITURES				
Certificated Salaries 1000-1999	-	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	7,952,143	\$ -	\$ -	\$ 7,952,143
Employee Benefits 3000-3999	7,530,244	\$ -	\$ -	\$ 7,530,244
Books and Supplies 4000-4999	14,228,347		\$ -	\$ 14,228,347
Services and Other Operating Expenditures 5000-5999	1,729,816		\$ -	\$ 1,729,816
Capital Outlay 6000-6999	298,322		\$ -	\$ 298,322
Other Outgo (excluding Indirect Costs) 7100-7299	-		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	692,098		\$ -	\$ 692,098
TOTAL EXPENDITURES	\$ 32,430,969	\$ -	\$ -	\$ 32,430,969
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8999	-	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	-	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (759,457)	\$ -	\$ -	\$ (759,457)
BEGINNING FUND BALANCE				
9791	\$ 16,414,434			\$ 16,414,434
Audit Adjustments/Other Restatements 9793/9795	-			\$ -
ENDING FUND BALANCE	\$ 15,654,977	\$ -	\$ -	\$ 15,654,977
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	-	\$ -	\$ -	\$ -
Restricted 9740	15,432,155	\$ -	\$ -	\$ 15,432,155
Committed 9750-9760	-	\$ -	\$ -	\$ -
Assigned 9780	222,822	\$ -	\$ -	\$ 222,822
Reserve for Economic Uncertainties 9789	-	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	-	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive



Object Code	Column 1 Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
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Federal Revenue	8100-8299	-	\$	- \$	-
Other State Revenue	8300-8599	-	\$	- \$	-
Other Local Revenues	8600-8				



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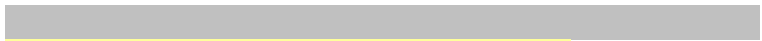
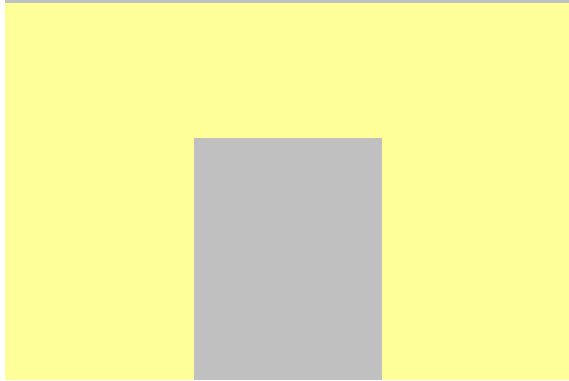


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Column 1	Column 2	Column 3	Column 4
Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement		

Object Code



Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ (47,008,294)	
Expenditures	\$ (8,346,399)	Potential strike day savings
Other Financing Sources/Uses	\$ (163,920)	Increase in contributions to other funds

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (15,692,821)	Adjustment to reflect TCS and Teamsters agreement entered into after Sec
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (58,313)	Adjustment to offset increase in salary and benefits
Other Financing Sources/Uses	\$ 22,707	Adjustment to offset increase in salary and benefits

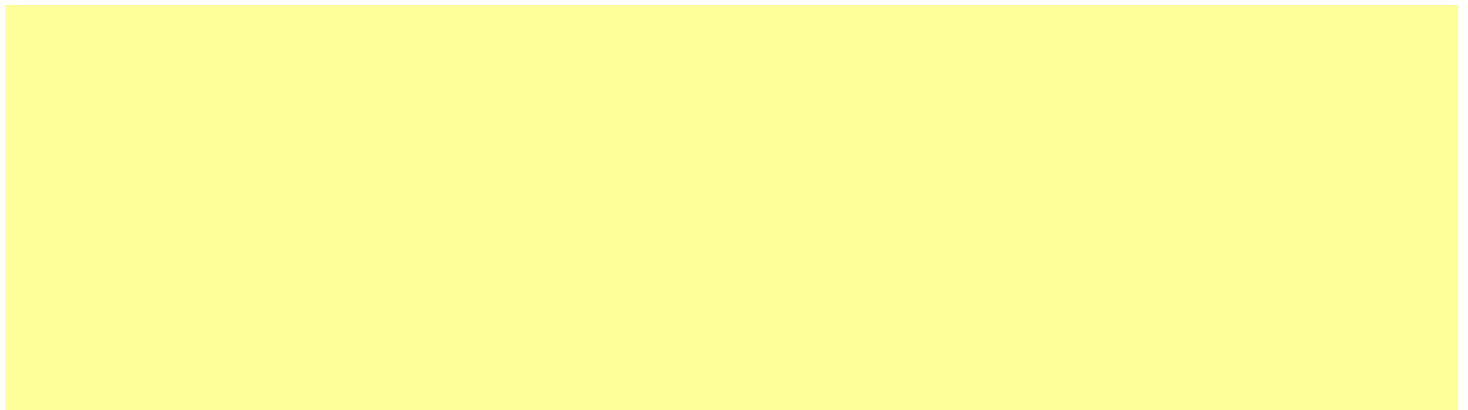
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (205,995)	Adjustment to offset increase in salary and benefits
Other Financing Sources/Uses	\$ 22,320	Adjustment to offset increase in salary and benefits

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ 118,887	Increase to transfers in to cover portion of increase sec costs.

Additional Comments:



Sacramento City Unified School District

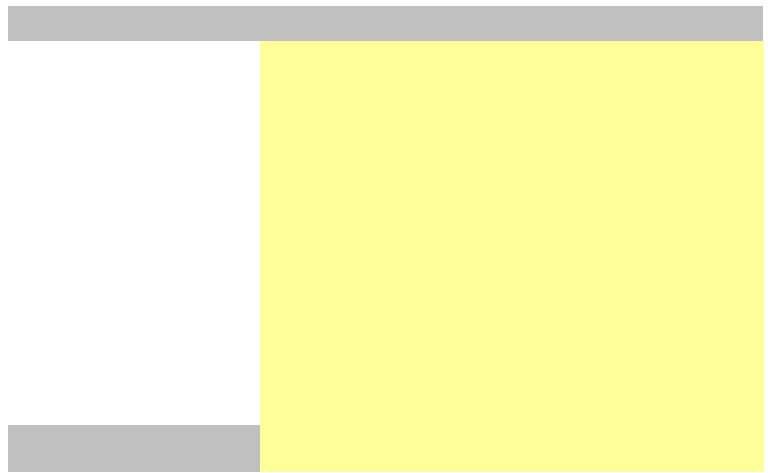
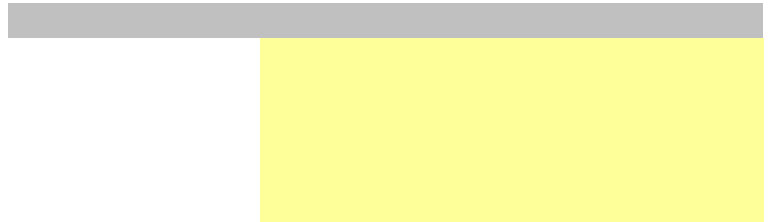
Object Code	2021-22			2022-23			2023-24		
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES									
LCFF Revenue	8010-8099	\$ 387,476,226	\$ 442,008,001	\$ 442,015,756					
Federal Revenue	8100-8299	\$ 156,000	\$ 156,000	\$ 156,000					
Other State Revenue	8300-8599	\$ 7,370,623	\$ 7,370,623	\$ 7,370,623					
Other Local Revenue	8600-8799	\$ 5,943,214	\$ 5,943,214	\$ 5,943,214					
TOTAL REVENUES		\$ 400,946,063	\$ 455,477,838	\$ 455,485,593					
EXPENDITURES									
Certificated Salaries	1000-1999	\$ 171,044,990	\$ 169,040,475	\$ 170,170,841					
Classified Salaries	2000-2999	\$ 35,025,712	\$ 36,265,768	\$ 36,519,628					
Employee Benefits	3000-3999	\$ 116,686,384	\$ 125,432,452	\$ 129,566,900					
Books and Supplies	4000-4999	\$ 11,365,824	\$ 8,137,338	\$ 12,541,003					
Services and Other Operating Expenditures	5000-5999	\$ 22,461,337	\$ 25,612,244	\$ 24,961,910					
Capital Outlay	6000-6999	\$ 374,340	\$ 72,200	\$ 72,200					
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000					
Transfers of Indirect Costs	7300-7399	\$ (10,544,449)	\$ (7,067,841)	\$ (7,067,841)					
Other Adjustments			\$ -	\$ -					
		\$ 347,564,139	\$ 358,642,636	\$ 367,914,641					
Transfers In and Other Sources	8900-8999	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754					
Transfers Out and Other Uses	7600-7699	\$ 429,920	\$ 429,920	\$ 429,920					
Contributions	8980-8999	\$ (92,324,656)	\$ (96,922,460)	\$ (103,501,459)					
		\$ (37,080,898)	\$ 1,774,576	\$ (14,068,673)					
BEGINNING FUND BALANCE									
	9791	\$ 103,708,114	\$ 66,627,217	\$ 68,401,792					
Audit Adjustments/Other Restatements	9793/9795	\$ -	\$ -	\$ -					
		\$ 66,627,217	\$ 68,401,792	\$ 54,333,119					
Nonspendable									
	9711-9719	\$ 328,869	\$ -	\$ -					
Restricted									
	9740	\$ -	\$ -	\$ -					
Committed									
	9750-9760	\$ -	\$ -	\$ -					
Assigned									
	9780	\$ 11,178,519	\$ -	\$ -					
Reserve for Economic Uncertainties	9789	\$ 35,651,325	\$ 12,472,983	\$ 12,785,416					
Unassigned/Unappropriated Amount	9790	\$ 19,468,504	\$ 55,928,809	\$ 41,547,703					

*Net Increase (Decrease) in Fund Balance

2021-22

2022-23

2023-24



[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[Redacted]

[Redacted]

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 724,355,501	\$ 624,079,078	\$ 639,700,724
b.	Less: Special Education Pass-Through Funds		\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 724,355,501	\$ 624,079,078	\$ 639,700,724
d.	State Standard Minimum Reserve Percentage for this District Enter percentage	2.00%	2.00%	2.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 14,487,110	\$ 12,481,582	\$ 12,794,014

2. Budgeted Unrestricted Reserve (Aff Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 35,651,325	\$ 12,472,983	\$ 12,785,416
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 19,468,504	\$ 55,928,809	\$ 41,547,703
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 55,119,829	\$ 68,401,792	\$ 54,333,119
f.	Reserve for Economic Uncertainties Percentage	7.61%	10.96%	8.49%

3. Do unrestricted reserves meet the state minimum reserve amount?

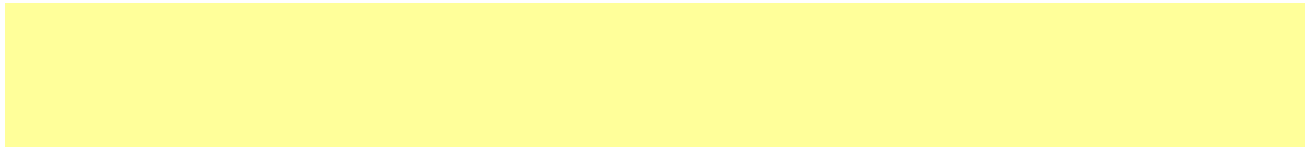
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5.

	\$ 33,600,368
	\$ (32,912,537)
	\$ (81,020)
	\$ (228,321)
	\$ -
	\$ -
	\$ (378,490)
	\$ (33,600,368)
	\$ 0

Variance Explanation:

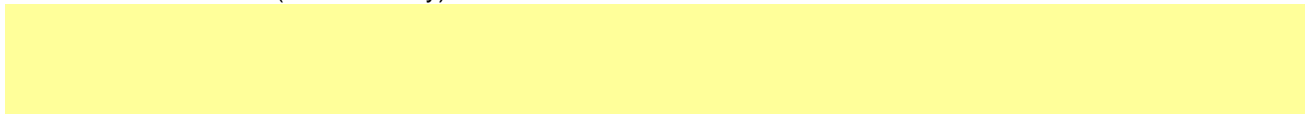


6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 4,278,906	0.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$(51,766,625)	(7.1%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 874,133	0.1%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(14,068,674)	(2.2%)	

Deficit Reduction Plan (as necessary):

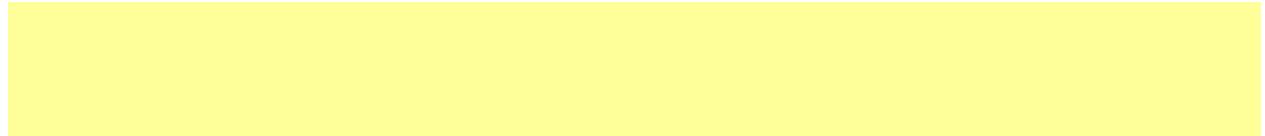


7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.



J.



Current Year



Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Please see attached documents.

Concerns regarding affordability of agreement in subsequent years (if any):

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Sacramento City Unified School District

District Name

District Superintendent
(Signature)

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting of April 21, 2022, took action to approve the proposed agreement with the Sacramento City Teachers Association Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **Sacramento City Unified School District**
Name of Bargaining Unit: **SCTA & SEIU Combined**
Certificated, Classified, Other: **Certificated and Classified**

The proposed agreement covers the period beginning: **July 1, 2021** and ending: **June 30, 2022**
(date) (date)

The Governing Board will act upon this agreement on: **April 21, 2022**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 multiyear and overlapping agreements and Step & Column increases)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2021-22	2022-23	2023-24
Salary Schedule Including Step and Column				\$ 12,189,385
		4.02%	4.12%	4.01%
Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 33,572,381	\$ 1,100,119	
Description of Other Compensation		One time stipends, nurse rate increase, sub sick days, sub ra	3 total PD Days, 1 more than 21-22	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 85,757,587	\$ 12,552,575	\$ 3,856,135	\$ 3,667,802
		14.64%	3.92%	3.59%
4. Health/Welfare Plans	\$ 81,551,878	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 448,310,133	\$ 57,413,377	\$ 16,995,553	\$ 15,857,188
		12.81%	3.36%	3.03%
6. Total Number of Bargaining Unit Employees(Use FTEs if appropriate)	3,574.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 125,437	\$ 16,064	\$ 4,755	\$ 4,437
		12.81%	3.36%	3.03%

Public Disclosure of Proposed Collective Bargaining Agreement

	Column 1 Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
Object Code				
LCFF Revenue	8010-8099 \$ 434,484,520		\$ (47,008,294)	\$ 387,476,226
Federal Revenue	8100-8299 156,000		\$ -	\$ 156,000
Other State Revenue	8300-8599 7,370,623		\$ -	\$ 7,370,623
Other Local Revenue	8600-8799 5,943,214		\$ -	\$ 5,943,214
	\$ 447,954,357		\$ (47,008,294)	\$ 400,946,063
Certificated Salaries	1000-1999 \$ 163,470,967	\$ 14,680,363	\$ (7,106,340)	\$ 171,044,990
Classified Salaries	2000-2999 \$ 36,265,771	\$ 16,452,091	\$ (1,240,059)	\$ 51,477,803
Employee Benefits	3000-3999 \$ 113,246,588	\$ 8,906,862	\$ -	\$ 122,153,450
Books and Supplies	4000-4999 11,365,824		\$ -	\$ 11,365,824
Services and Other Operating Expenditures	5000-5999 22,461,337		\$ -	\$ 22,461,337
Capital Outlay	6000-6999 \$ 374,340		\$ -	\$ 374,340
Other Outgo (excluding Indirect Costs)	7100-7299 1,150,000		\$ -	\$ 1,150,000
	7400-7499			
Transfers of Indirect Costs	7300-7399 (10,544,449)		\$ -	\$ (10,544,449)
	\$ 337,790,379	\$ 40,039,316	\$ (8,346,399)	\$ 369,483,296
Transfers In and Other Sources	8900-8999 2,291,754	\$ -	\$ -	\$ 2,291,754
Transfers Out and Other Uses	7600-7699 266,000		\$ 242,579	\$ 508,579
Contributions	8980-8999 \$ (92,324,656)	\$ -	\$ -	\$ (92,324,656)
	\$ 19,865,076	\$ (40,039,316)	\$ (38,904,474)	\$ (59,078,714)
BEGINNING FUND BALANCE	9791 \$ 103,708,114			,474) \$ 835,369,481,365,46

Column 1
Latest Board-

Column 2

Column 3

Column 4

Object Code

[Redacted]			
[Redacted]	[Redacted]	[Redacted]	[Redacted]
[Redacted]			
[Redacted]			[Redacted]
[Redacted]			
[Redacted]	[Redacted]	[Redacted]	[Redacted]
[Redacted]			
[Redacted]	[Redacted]	[Redacted]	[Redacted]
[Redacted]			
[Redacted]	[Redacted]	[Redacted]	[Redacted]

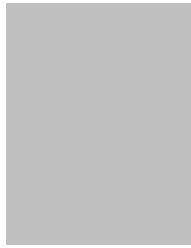
Column 1
Latest Board-
Approved Budget
Before Settlement
(As of 3/17/2022)

Column 2
Adjustments as a
Result of Settlement
(compensation)

Column 3

Column 4

Object Code



	Column 1 Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement)	Column 4 Total Revised Budget (Columns 1+2+3)
Object Code			Explain on Page 4i	
Federal Revenue	8100-8299 \$ 1,044,843		\$ -	\$ 1,044,843
Other State Revenue	8300-8599 \$ 2,380,534		\$ -	\$ 2,380,534
Other Local Revenue	8600-8799 \$ 3,719,415		\$ -	\$ 3,719,415
	\$ 7,144,793		\$ -	\$ 7,144,793
Certificated Salaries	1000-1999 \$ 1,631,436	\$ 67,309	\$ -	\$ 1,698,745
Classified Salaries	2000-2999 \$ 1,455,440	\$ 46,754	\$ -	\$ 1,502,194
Employee Benefits	3000-3999 \$ 2,250,757	\$ 28,934	\$ -	\$ 2,279,691

	Column 1 Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement)	Column 4 Total Revised Budget (Columns 1+2+3)
Object Code	Explain on Page 4i			
Federal Revenue	8100-8299	7,836,558	\$ -	\$ 7,836,558
Other State Revenue	8300-8599	6,114,834	\$ -	\$ 6,114,834
Other Local Revenue	8600-8799	1,359,559	\$ -	\$ 1,359,559
	\$	15,310,951	\$ -	\$ 15,310,951
Certificated Salaries	1000-1999	5,105,484	\$ 189,683	\$ -
Classified Salaries	2000-2999	2,084,360	\$ 82,855	\$ -
Employee Benefits	3000-3999	5,280,872	\$ 65,616	\$ -
Books and Supplies	4000-4999	2,302,749	\$ (309,714)	\$ 1,993,035
Services and Other Operating Expenditures	5000-5999	401,110	\$ -	\$ 401,110
Capital Outlay	6000-6999	-	\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299	-	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	363,037	\$ -	\$ 363,037
	\$	15,537,612	\$ 338,154	\$ (309,714)
	\$		\$	\$ 15,566,052
Transfers In and Other Sources	8900-8999	-	\$ -	\$ 28,440
Transfers Out and Other Uses	7600-7699	-	\$ -	\$ -
	\$	(226,662)	\$ (338,154)	\$ 338,154
	\$		\$	\$ (226,662)
BEGINNING FUND BALANCE	9791	\$ 413,039		\$ 413,039
Audit Adjustments/Other Restatements	9793/9795	-		\$ -
	\$	186,377	\$ (338,154)	\$ 338,154
	\$		\$	\$ 186,377
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -
Assig1e	-	\$ -	\$ -	\$ -

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 13/61 - Cafeteria Fund
SCTA & SEIU Combined**

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4f	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	30,000,000		\$ -	\$ 30,000,000
Other State Revenue 8300-8599	1,386,512		\$ -	\$ 1,386,512
Other Local Revenue 8600-8799	285,000		\$ -	\$ 285,000
TOTAL REVENUES	\$ 31,671,512		\$ -	\$ 31,671,512
EXPENDITURES				
Certificated Salaries 1000-1999	-	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	7,952,143	\$ 249,693	\$ -	\$ 8,201,836
Employee Benefits 3000-3999	7,530,244	\$ 101,105	\$ -	\$ 7,631,349
Books and Supplies 4000-4999	14,228,347		\$ -	\$ 14,228,347
Services and Other Operating Expenditures 5000-5999	1,729,816		\$ -	\$ 1,729,816
Capital Outlay 6000-6999	298,322		\$ -	\$ 298,322
Other Outgo (excluding Indirect Costs) 7100-7299	-		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	692,098		\$ -	\$ 692,098
TOTAL EXPENDITURES	\$ 32,430,969	\$ 350,798	\$ -	\$ 32,781,767
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8999	-	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	-	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (759,457)	\$ (350,798)	\$ -	\$ (1,110,255)
BEGINNING FUND BALANCE				
9791	\$ 16,414,434			\$ 16,414,434
Audit Adjustments/Other Restatements 9793/9795	-			\$ -
ENDING FUND BALANCE	\$ 15,654,977	\$ (350,798)	\$ -	\$ 15,304,179
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	-	\$ -	\$ -	\$ -
Restricted 9740	15,432,155	\$ -	\$ -	\$ 15,432,155
Committed 9750-9760	-	\$ -	\$ -	\$ -
Assigned 9780	222,822	\$ -	\$ -	\$ 222,822
Reserve for Economic Uncertainties 9789	-	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	-	\$ (350,798)	\$ -	\$ (350,798)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter Fund 09**
Bargaining Unit: **SCTA & SEIU Combined**

	Column 1	Column 2	Column 3	Column 4
Object Code	Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue	8100-8299 1,079,464		\$ -	\$ 1,079,464
Other State Revenue	8300-8599 19,010,752		\$ -	\$ 19,010,752
Other Local Revenue	8600-8799 19,159		\$ -	\$ 19,159
TOTAL REVENUES	\$ 20,109,375		\$ -	\$ 20,109,375
EXPENDITURES				
Certificated Salaries	1000-1999 8,232,090	\$ 314,438	\$ -	\$ 8,546,528
Classified Salaries	2000-2999 1,087,265	\$ 34,801	\$ -	\$ 1,122,066
Employee Benefits	3000-3999 6,132,361	\$ 75,382	\$ -	\$ 6,207,743
Books and Supplies	4000-4999 1,192,359		\$ -	\$ 1,192,359
Services and Other Operating Expenditures	5000-5999 2,435,099		\$ -	\$ 2,435,099
Capital Outlay	6000-6999 10,000		\$ -	\$ 10,000
Other Outgo (excluding Indirect Costs)	7100-7299 -		\$ -	-
	7400-7499 -		\$ -	-
Transfers of Indirect Costs	7300-7399 22,772		\$ -	\$ 22,772
TOTAL EXPENDITURES	\$ 19,111,946	\$ 424,621	\$ -	\$ 19,536,567
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8999 266,000	\$ -	\$ 165,000	\$ 431,000
Transfers Out and Other Uses	7600-7699 2,291,754	\$ -	\$ -	\$ 2,291,754
OPERATING SURPLUS (DEFICIT)*	\$ (1,028,325)	\$ (424,621)	\$ 165,000	\$ (1,287,946)
BEGINNING FUND BALANCE				
	9791 \$ 6,381,614			\$ 6,381,614
Audit Adjustments/Other Restatements	9793/9795 -			\$ -
ENDING FUND BALANCE	\$ 5,353,290	\$ (424,621)	\$ 165,000	\$ 5,093,668
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719 \$ -	\$ -	\$ -	-
Restricted	9740 \$ 1,117,062	\$ -	\$ -	\$ 1,117,062
Committed	9750-9760 \$ -	\$ -	\$ -	-
Assigned	9780 \$ 4,236,228		\$ (259,622)	\$ 3,976,606
Reserve for Economic Uncertainties	9789 \$ -	\$ -	\$ -	-
Unassigned/Unappropriated Amount	9790 \$ -	\$ (424,621)	\$ 424,622	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

	Column 1 Latest Board- Approved Budget Before Settlement (As of 3/17/2022)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
Object Code				
Federal Revenue	8100-8299	-	\$ -	\$ -
Other State Revenue	8300-8599	-	\$ -	\$ -
Other Local Revenues	8600-8799	345,671	\$ -	\$ 345,671
	\$	345,671	\$ -	\$ 345,671
EXPENDITURES				
Certificated Salaries	1000-1999	-	\$ -	\$ -
Classified Salaries	2000-2999	655,778	\$ 11,081	\$ 666,859
Employee Benefits	3000-3999	404,813	\$ 4,443	\$ 409,256
Books and Supplies	4000-4999	9,083	\$ -	\$ 9,083
Services and Other Operating Expenditures	5000-5999	1,652,002	\$ -	\$ 1,652,002
Capital Outlay	6000-6999	30,269,167	\$ -	\$ 30,269,167
Other Outgo (excluding Indirect Costs)	7100-7299	-	\$ -	\$ -
	7400-7499	-	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	-	\$ -	\$ -
	\$	32,990,842	\$ 15,524	\$ 33,006,366
Transfers In and Other Sources	8900-8999	80,783,875	\$ -	\$ 80,783,875
Transfers Out and Other Uses	7600-7699	-	\$ -	\$ -
	\$	48,138,705	\$ (15,524)	\$ 48,123,181
BEGINNING FUND BALANCE	9791	\$ 34,418,837		\$ 34,418,837

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	
Revenues	\$ (47,008,294)	Penalties for instructional days loss and instructional time loss as a result
Expenditures	\$ (8,346,399)	
Other Financing Sources/Uses	\$ (242,579)	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (15,692,821)	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (93,857)	
Other Financing Sources/Uses	\$ 49,140	

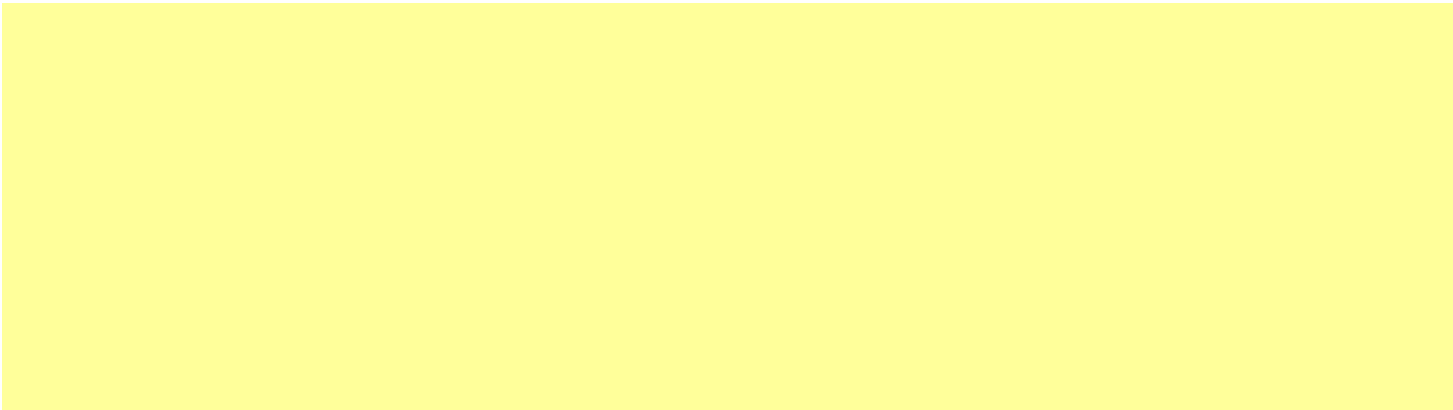
	Amount	
Revenues	\$ -	
Expenditures	\$ (309,714)	
Other Financing Sources/Uses	\$ 28,440	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ 165,000	

Additional Comments:

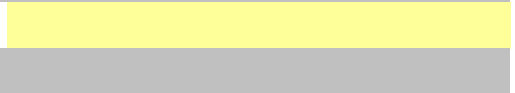
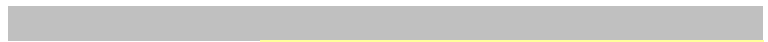
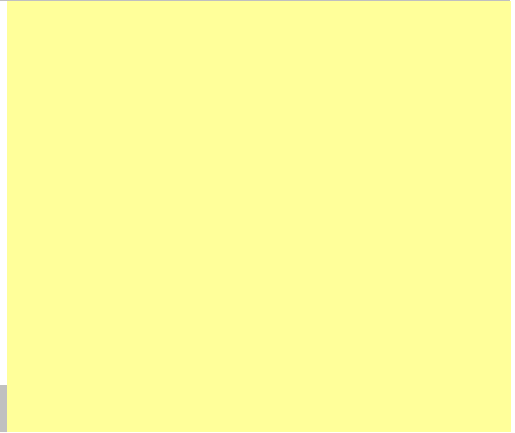


2021-22

2022-23

2023-24

Object Code



		2021-22	2022-23	2023-24
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
LCFF Revenue	8010-8099	\$ 2,240,374	\$ 2,240,374	\$ 2,240,374
Federal Revenue	8100-8299	\$ 181,210,094	\$ 92,877,889	\$ 93,548,973
Other State Revenue	8300-8599	\$ 83,087,731	\$ 71,845,608	\$ 71,845,608
Other Local Revenue	8600-8799	\$ 2,812,860	\$ 219,748	\$ 219,748
		\$ 269,351,058	\$ 167,183,619	\$ 167,854,703
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 77,091,173	\$ 59,001,252	\$ 61,581,399
Classified Salaries	2000-2999	\$ 30,261,198	\$ 27,091,135	\$ 27,820,922
Employee Benefits	3000-3999	\$ 79,789,216	\$ 73,034,256	\$ 75,594,649
Books and Supplies	4000-4999	\$ 55,260,457	\$ 31,411,051	\$ 31,951,103
Services and Other Operating Expenditures	5000-5499	\$ 112,406,822	\$ 61,274,728	\$ 63,691,780
Capital Outlay	6000-6999	\$ 13,473,853	\$ 7,839,732	\$ 7,839,732
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -	Servi	

Sacramento City Unified School District
Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Combined General Fund MYP SCTA & SEIU Combind		
Object Code		2021-22	2022-23	2023-24
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
LCFF Revenue	8010-8099	\$ 389,716,600	\$ 444,248,375	\$ 444,256,130
Federal Revenue	8100-8299	\$ 181,366,094	\$ 93,033,889	\$ 93,704,973
Other State Revenue	8300-8599	\$ 90,458,354	\$ 79,216,231	\$ 79,216,231
Other Local Revenue	8600-8799	\$ 8,756,074	\$ 6,162,962	\$ 6,162,962
		\$ 670,297,121	\$ 622,661,457	\$ 623,340,296
Certificated Salaries	1000-1999	\$ 248,136,164	\$ 228,347,830	\$ 231,752,240
Classified Salaries	2000-2999	\$ 81,739,001	\$ 64,864,502	\$ 65,798,928
Employee Benefits	3000-3999	\$ 201,942,666	\$ 199,027,232	\$ 205,657,472
Books and Supplies	4000-4999	\$ 66,626,281	\$ 39,548,389	\$ 44,492,106
Services and Other Operating Expenditures	5000-5999	\$ 134,868,159	\$ 86,886,972	\$ 88,653,690
Capital Outlay	6000-6999	\$ 13,848,193	\$ 7,911,932	\$ 7,911,932
Other Outgo (excuding Indirect Costs)	7100-7299	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000
	7400-7499			
Transfers of Indirect Costs	7300-7399	\$ (1,156,139)	\$ (474,716)	\$ (474,716)
Other Adjustments			\$ (2,548,344)	\$ (3,716,548)
TOTAL EXPENDITURES		\$ 747,154,325	\$ 624,713,796	\$ 641,225,104
Transfers In and Other Sources	8900-8999	\$ 2,291,754	\$ 2,291,754	\$ 2,291,754
Transfers Out and Other Uses	7600-7699	\$ 508,579	\$ 508,579	\$ 508,579
Contributions	8980-8999	\$ -	\$ -	\$ -
		\$ (75,074,028)	\$ (269,164)	\$ (16,101,633)
BEGINNING FUND BALANCE	9791	\$ 125,906,717	\$ 50,832,689	\$ 50,563,525
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 50,832,689	\$ 50,563,525	\$ 34,461,891
Nonspendable	9711-9719	\$ 328,869	\$ -	\$ -
Restricted	9740	\$ 6,203,288	\$ 6,612,433	\$ 6,612,433
Committed	9750-9760	\$ -	\$ -	\$ -
Assigned	9780	\$ 8,649,207	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 35,651,325	\$ 12,494,276	\$ 12,824,502
Unassigned/Unappropriated Amount	9790	\$ 0	\$ 31,456,816	\$ 15,024,957

*Net Increase (Decrease) in Fund Balance

UNRESTRICTED RESERVES

	2021-22	2022-23	2023-24
	\$ 747,662,904	\$ 625,222,375	\$ 641,733,683
		\$ -	\$ -
	\$ 747,662,904	\$ 625,222,375	\$ 641,733,683
	2.00%	2.00%	2.00%
	\$ 14,953,258	\$ 12,504,448	\$ 12,834,674

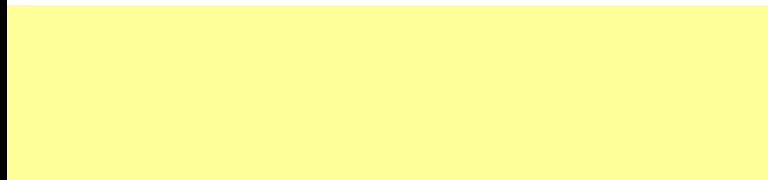
Proposed Agreement)

	\$ 35,651,325	\$ 12,494,276	\$ 12,824,502
	\$ -	\$ 31,456,816	\$ 15,024,957
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
	\$ 35,651,325	\$ 43,951,092	\$ 27,849,459
	4.77%	7.03%	4.34%

m reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	
2022-23	Yes	<input checked="" type="checkbox"/>	No	
2023-24	Yes	<input checked="" type="checkbox"/>	No	

es?



5.

\$ 57,413,377
 \$ (56,141,281)
 \$ (142,997)
 \$ (338,154)
 \$ (350,798)
 \$ (15,524)
 \$ (424,621)
 \$ (57,413,375)

 \$ 2



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

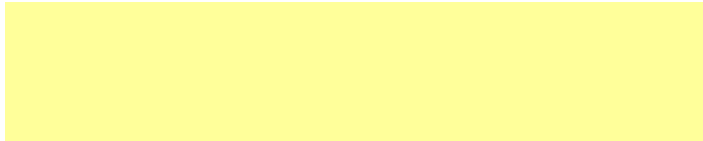
<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 4,278,906	0.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$(75,074,028)	(10.0%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (269,164)	(0.0%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(16,101,633)	(2.5%)	

Deficit Reduction Plan (as necessary):



7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.



J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT



Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ (46,765,714)
Expenditures/Transfers Out and Other Uses	\$ 33,213,163
Ending Balance(s) Increase/(Decrease)	\$ (79,978,877)

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	\$ -
Expenditures/Transfers Out and Other Uses	\$ 12,950,812
Ending Balance(s) Increase/(Decrease)	\$ (12,950,812)

I hereby certify I am unable to certify

District Superintendent
(Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
(Signature)

Date

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Sacramento City Unified School District

District Name

District Superintendent
(Signature)

Date

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 21, 2022, took action to approve the proposed agreement with the Sacramento City Teachers Association Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.