SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.2

<u>Meetin</u>	g Date: April 7, 2022
<u>Subjec</u>	t: Public Hearing: AB 1200 Disclosure and Approval of Teamsters Union, Local 150 and Teamsters Classified Supervisors COVID-19 Employee Leave and Hazard Pay MOUs 2021-2022
	Information Item Only Approval on Consent Agenda Conference (for discussion only) Conference/First Reading (Action Anticipated:) Conference/Action Action Public Hearing

<u>Division</u>: Legal Services; Business Services

Recommendation: Approve MOUs between SCUSD and Teamsters Union, Local 150 ("Teamsters") and SCUSD and Teamsters Classified Supervisors ("TCS") regarding COVID-19 Employee Leave and Hazard Pay Fiscal Year 2021-22

<u>Background/Rationale</u>: The MOUs for Teamsters and TCS was fully executed on March 21, 2022. It is non-precedent setting. Among other provisions, the MOUs provides:

- Teamsters & TCS employees who are fully vaccinated by February 28, 2022 will receive a one-time stipend \$1,250 within 90 days of the parties executing the MOU; and
- From February 1, 2022 through June 30, 2022, Teamsters &TCS employees who are fully vaccinated and who work between 90%-100% of all workdays beginning February 1, 2022 through June 30, 2022 will receive a one-time stipend \$1,200 by August 31, 2022.
- TCS employees who are fully vaccinated and who work as Supervisors IVs will received a one-time stipend of \$750 by August 31, 2022.

<u>Financial Considerations</u>: ESSER one-time funding source to fund one-time costs of \$ 327,092 in salaries and benefits.

<u>LCAP Goals</u>: College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

Documents Attached:

- 1. Teamsters MOU
- 2. TCS MOU
- 3. AB 1200 Disclosure

Estimated Time of Presentation: 5 Minutes

Submitted by: Rose Ramos, Chief Business & Operations Officer

Approved by: Jorge A. Aguilar, Superintendent

Memorandum of Understanding.

Between

msters Cl | iffed Supervisors

and the

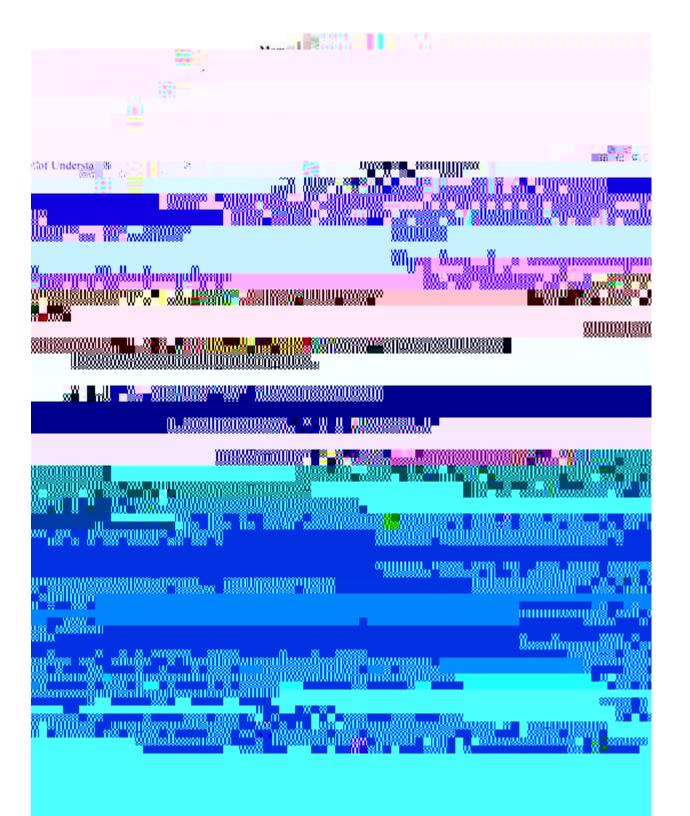
Sucramento City Unified School District

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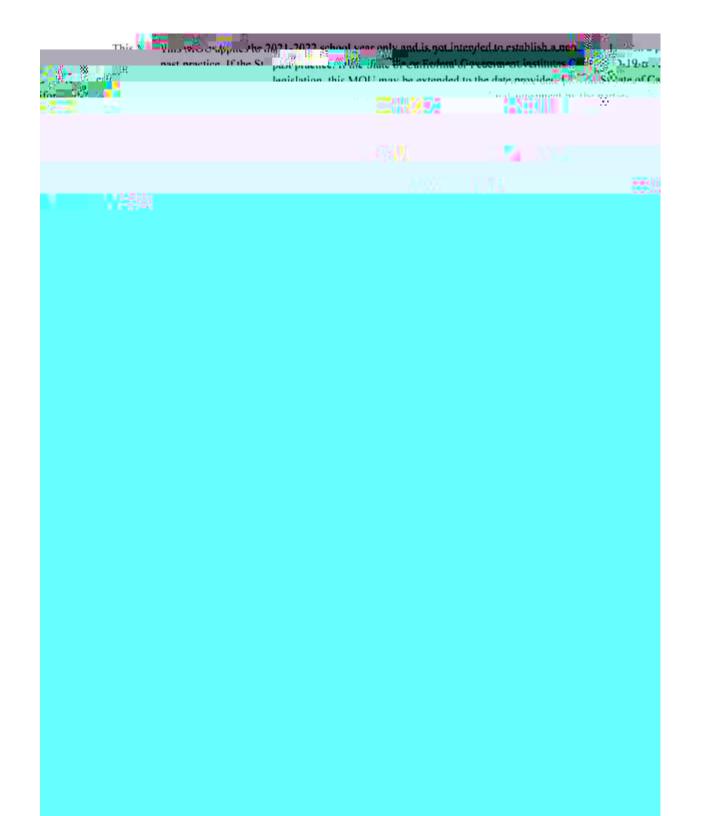
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The stipends referenced in this MOU will be subject to all applicable State and Federal statutory taxes, unemployment insurance, worker's compensation and STRS or Dence leave of absence will put be eligit. For it.







(date) (date)

(date)

		Annual			
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 21-22	FY 21-22	FY 22-23	FY 23-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$1,100,423.00			
•			0.00%	0.00%	0.00%
2	Other Compensation Stipends		\$69,150.00		
	Description of other compensation			0.00%	0.00%
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	\$412,175.00	\$22,515.00		
4	Health/Welfare Plans	\$161,791.00	5.46%	0.00%	0.00%
5	Total Compensation - Add Items 1 through 4 to equal 5	\$1,674,389.00	\$91,665.00		

9.

	TCS members fully vaccinated by February 28, 2022 will receive a \$1250 stiper receive a \$1,200 stipend for all fully vaccinated bargaining unit members who w workdays beginning February 1, 2022 through June 30, 2022. Additionally, Supshall receive a \$750 stipend.	ork betweer	90 and 100% of all
10 .			
11 .			
	N/A		
12 .		Yes	No
B.			
C.			

The intent of the MOU is to address the challenges brought on by the COVID-19 pandemic and Omicron variant surge and its impact on staff and students. SCUSD and TCS recognize the invaluable and essential work staff perform daily to keep the District running and are committed to working together to support the safety and wellbeing

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)? N/A
E.	Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so. No
F.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. N/A
G.	Source of Funding for Proposed Agreement 1. Current Year The District will be utilizing restricted federal CARES Act & state COVID relief funds to cover the projected costs related to this MOU.
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)? This MOU will expire on the last day of the fiscal year, June 30 2022
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meetin g obligations.) N/A

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit:

Unrestricted General Fund TCS

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlemen (As of 3/17/2022)	Adjustments as a Resu of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$434,484,520			\$434,484,520
Remaining Revenues (8100-8799)	\$13,469,837			\$13,469,837
TOTAL REVENUES	\$447,954,357	\$0	\$0	\$447,954,357
EXPENDITURES				
Certificated Salaries (1000-1999)	\$163,470,967			\$163,470,967
Classified Salaries (2000-2999)	\$36,265,771			\$36,265,771
Employee Benefits (3000-3999)	\$113,246,588			\$113,246,588
Books and Supplies (4000-4999)	\$11,365,824			\$11,365,824
Services, Other Operating Expenses (5000-5999)	\$22,461,337			\$22,461,337
Capital Outlay (6000-6999)	\$374,340			\$374,340
Other Outgo (7100-7299) (7400-7499)	\$1,150,000			\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$10,544,449			-\$10,544,449
Other Adjustments	\$0			\$0
TOTAL EXPENDITURES	\$337,790,379	\$0	\$0	\$337,790,379
OPERATING SURPLUS (DEFICIT)	\$110,163,978	\$0	\$0	\$110,163,978
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$2,025,754			\$2,025,754
TRANSFERS OUT & OTHER USES (7610-7699)	\$0			\$0
CONTRIBUTIONS (8980-8999)	-\$92,324,656			-\$92,324,656
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$19,865,076	\$0	\$0	\$19,865,076
BEGINNING BALANCE	\$103,708,114			\$103,708,114
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$123,573,190	\$0	\$0	\$123,573,190
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$328,869			\$328,869
Reserved for Economic Uncertainties (9770)	\$14,260,530			\$14,260,530
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$108,983,791	\$0	\$0	\$108,983,791

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit:

TCS

Litter Dargaining On		100		
	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlemen (As of 3/17/2022)	Adjustments as a Resul of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$2,240,374			\$2,240,374
Remaining Revenues (8100-8799)	\$267,110,685			\$267,110,685
TOTAL REVENUES	\$269,351,059	\$0	\$0	\$269,351,059
EXPENDITURES				
Certificated Salaries (1000-1999)	\$68,244,978			\$68,244,978
Classified Salaries (2000-2999)	\$30,125,734	\$69,150		\$30,194,884
Employee Benefits (3000-3999)	\$76,338,642	\$22,515		\$76,361,157
Books and Supplies (4000-4999)	\$67,283,546	-\$91,665		\$67,191,881
Services, Other Operating Expenses (5000-5999)	\$112,406,822			\$112,406,822
Capital Outlay (6000-6999)	\$13,473,853			\$13,473,853
Other Outgo (7100-7299) (7400-7499)	\$0			\$0
Direct Support/Indirect Cost (7300-7399)	\$9,388,310			\$9,388,310
Other Adjustments				\$0
TOTAL EXPENDITURES	\$377,261,885	\$0	\$0	\$377,261,885
OPERATING SURPLUS (DEFICIT)	-\$107,910,826	\$0	\$0	-\$107,910,826
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$0
TRANSFERS OUT & OTHER USES (7610-7699)				\$0
CONTRIBUTIONS (8980-8999)	\$92,324,656			\$92,324,656
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$15,586,170	\$0	\$0	-\$15,586,170
BEGINNING BALANCE	\$22,198,603			\$22,198,603
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$6,612,433	\$0	\$0	\$6,612,433
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)				\$0
Reserved for Economic Uncertainties (9770)				\$0
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$6,612,433	\$0	\$0	\$6,612,433

Public Disclosure of Proposed Collective Bargaining Agreement Page 4c

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit:

	Column 1 Latest Board - Approved A Budget Before Settlement	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES	(As of 3/17/2022)			
Revenue Limit Sources (8010-8099)	\$436,724,894	\$0	\$0	\$436,724,894
Remaining Revenues (8100-8799)	\$280,580,522	\$0	\$0	\$280,580,522
TOTAL REVENUES EXPENDITURES	\$717,305,416	\$0	\$0	\$717,305,416

Public Disclosure of Proposed Collective Bargaining Agreement

Public Disclosure of Proposed Collective Gargaining Agreement Page 6

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

					İ
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$715,052,26	\$614,235,6	75 \$631,538,	B37
b.	State Standard Minimum Reserve Percentage for this Distirct enter percentage:	2%	2%	2%	
C.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$14,301,045	\$12,284,71	3 \$12,630,7	77

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0	
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$108,983,79	\$128,064,0	92 \$121,545,	240
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0	
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)				
g.	Total Available Reserves	\$108,983,79	\$128,064,0	92 \$121,545,	240
h.	Reserve for Economic Uncertainties Percentage	15.2%	20.8%	19.2%	

3.	Do unrestricted	reserves	meet the	state minimum	reserve	amount?
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FY 21-22	Yes	No	
FY 22-23	Yes	No	
FY 23-24	Yes	No	

4. If no, how do you plan to restore your reserves?

N/A

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5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below: N/A
6. Please include any additional comments and explanation of Page 4 if necessary:

Public Disclosure of Proposed Collective Bargaining Agreement

Public Disclosure of Proposed Collective Bargaining Agreement Page 9

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMEN T

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under the Memorandum of Understanding between the District and Teamsters Classified Supervisors, during the term of the agreement from September 1, 2021 to June 30, 2022							
The budget revisions necessary to meet the costs of follows:	of the agreement is each	year of its term are as					
Budget Adjustment Categories: Revenues/Other Financing Sources Expenditures/Other Financing Uses Ending Balance Increase (Decrease) N/A (No budget revisions necessary)	- - - -	Budget Adjustment Increase (Decrease)					
District Superintendent (Signature)		Date Date					
Chief Business Officer (Signature)		Date					

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed a greement..

The information provided in this document summarizes the proposed agreement and is submitted to the Governing Boamajor provisions of the agreement (as provided in the "F Bargaining Agreement") in accordance with the required Government Code Section 3547.5.	ard for public disclosure of the Public Disclosure of Proposed
District Superintendent (Signature)	Date
Contact Person	Phone
After public disclosure of the major provisions contained in Board at its meeting on April 7, 2022, _ took action to a with the Bargaining Unit.	
President (or Clerk), Governing Board (Signature)	Date

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sacramento City Unified School District

Name of Bargaining Unit: Teamsters

Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: September 1, 2021 and ending: June 30, 2022

(date) (date)

The Governing Board will act upon the agreement on: April 7, 2022

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Changein Compensaton

Compensation	Annual	Fiscal Impact of Proposed Agreement		
	Cost Prior to	Year 1	Year 2	Year 3
	Proposed Agreement	Increase (Decrease)	Increase (Decreas	e) Increase (Decrease
	FY 21-22	FY 21-22	FY 22-23	FY 23-24
1 Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$3,581,028.00			
		0.00%	0.00%	0.00%
2 Other Compensation Stipends		\$177,600.00		
			0.00%	0.00%
Description of other compensation				
3 Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	\$1,512,070.00	\$57,827.00		
		3.82%	0.00%	0.00%
4 Health/Welfare Plans	\$1,496,270.00			
5 Total Compensation - Add Items 1 through 4 to equal 5	\$6,589,368.00	\$235,427.00	\$0.00	\$0.00
		3.57%	0.00%	0.00%
Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$0.00	\$0.00		
7 Total Number of Represented Employees (Use FTEs if appropriate)	73.00	73.00		
8 Total Compensation AverageCost per Employee	\$90,265.32	\$3,225.03	0.00	0.00
		3.57%	0.00%	0.00%

9.			
10 .			
11 .			
12 .		Yes	No

Public Disclosure of Proposed Collective Bargaining Agreement

Page 2

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)? N/A
E.	Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so. No
F.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. N/A
G.	Source of Funding for Proposed Agreement 1. Current Year The District will be utilizing restricted federal CARES Act & state COVID relief funds to cover the projected costs related to this MOU.
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)? This MOU will expire on the last day of the fiscal year, June 30 2022
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meetin g obligations.) N/A

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit:

Unrestricted General Fund Teamsters

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlemen (As of 3/17/2022)	Adjustments as a Resu of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$434,484,520			\$434,484,520
Remaining Revenues (8100-8799)	\$13,469,837			\$13,469,837
TOTAL REVENUES	\$447,954,357	\$0	\$0	\$447,954,357
EXPENDITURES				
Certificated Salaries (1000-1999)	\$163,470,967			\$163,470,967
Classified Salaries (2000-2999)	\$36,265,771			\$36,265,771
Employee Benefits (3000-3999)	\$113,246,588			\$113,246,588
Books and Supplies (4000-4999)	\$11,365,824			\$11,365,824
Services, Other Operating Expenses (5000-5999)	\$22,461,337			\$22,461,337
Capital Outlay (6000-6999)	\$374,340			\$374,340
Other Outgo (7100-7299) (7400-7499)	\$1,150,000			\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$10,544,449			-\$10,544,449
Other Adjustments	\$0			\$0
TOTAL EXPENDITURES	\$337,790,379	\$0	\$0	\$337,790,379
OPERATING SURPLUS (DEFICIT)	\$110,163,978	\$0	\$0	\$110,163,978
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$2,025,754			\$2,025,754
TRANSFERS OUT & OTHER USES (7610-7699)	\$0			\$0
CONTRIBUTIONS (8980-8999)	-\$92,324,656			-\$92,324,656
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$19,865,076	\$0	\$0	\$19,865,076
BEGINNING BALANCE	\$103,708,114			\$103,708,114
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$123,573,190	\$0	\$0	\$123,573,190
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$328,869			\$328,869
Reserved for Economic Uncertainties (9770)	\$14,260,530			\$14,260,530
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$108,983,791	\$0	\$0	\$108,983,791

Restricted General Fund

Enter Bargaining Unit:

Enter Bargaining Unit:				
	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 3/17/2022)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$2,240,374			\$2,240,374
Remaining Revenues (8100-8799)	\$267,110,685			\$267,110,685
TOTAL REVENUES	\$269,351,059	\$0	\$0	\$269,351,059
EXPENDITURES				
Certificated Salaries (1000-1999)	\$68,244,978			\$68,244,978
Classified Salaries (2000-2999)	\$30,125,734	\$177,600		\$30,303,334
Employee Benefits (3000-3999)	\$76,338,642	\$57,827		\$76,396,469
Books and Supplies (4000-4999)	\$67,283,546	-\$235,427		\$67,048,119
Services, Other Operating Expenses (5000-5999)	\$112,406,822			\$112,406,822
Capital Outlay (6000-6999)	\$13,473,853			\$13,473,853
Other Outgo (7100-7299) (7400-7499)	\$0			\$0
Direct Support/Indirect Cost (7300-7399)	\$9,388,310			\$9,388,310
Other Adjustments				\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit:

Teamsters

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlemen (As of 3/17/2022)		Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$436,724,894	\$0	\$0	\$436,724,894
Remaining Revenues (8100-8799)	\$280,580,522	\$0	\$0	\$280,580,522
TOTAL REVENUES	\$717,305,416	\$0	\$0	\$717,305,416
EXPENDITURES Certificated Salaries (1000-1999)	<u> </u>			.
Classified Salaries (2000-2999)	\$231,715,946		\$0	\$231,715,946
,	\$66,391,505	\$177,600	\$0	\$66,569,105
Employee Benefits (3000-3999)	\$189,585,230	\$57,827	\$0	\$189,643,057
Books and Supplies (4000-4999)	\$78,649,370	-\$235,427	\$0	\$78,413,943
Services, Other Operating Expenses (5000-5999)	\$134,868,159	\$0	\$0	\$134,868,159
Capital Outlay (6000-6999)	\$13,848,193	\$0	\$0	\$13,848,193
Other Outgo (7100-7299) (7400-7499)	\$1,150,000	\$0	\$0	\$1,150,000
Direct Support/Indirect Cost (7300-7399)	-\$1,156,139	\$0	\$0	-\$1,156,139
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$715,052,263	\$0	\$0	\$715,052,263
OPERATING SURPLUS (DEFICIT)	\$2,253,153	\$0	\$0	\$2,253,153
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$2,025,754	\$0	\$0	\$2,025,754
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANC E	\$4,278,907	\$0	\$0	\$4,278,907
BEGINNING BALANCE	\$125,906,717			\$125,906,717
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$130,185,624	\$0	\$0	\$130,185,624
COMPONENTS OF ENDING BALANCE:	\$0			
Reserved Amounts (9711-9740)	\$328,869	\$0	\$0	\$328,869
Reserved for Economic Uncertainties (9770)	\$14,260,530	\$0	\$0	\$14,260,530
Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$108,983,791	\$0	\$0	\$108,983,791
Unappropriated Amounts - Restricted (9790)	\$6,612,433	\$0	\$0	\$6,612,433
Reserve for Economic Uncertainties Percentage	2.0%			2.0%

Public Disclosure of Proposed Collective Bargaining Agreement Page 5

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit:

Settlement

Settlement

Total Current Budget After First Subsequent Year After Second Subsequent Year After Settlement

REVENUES

Public Disclosure of Proposed Collective Gargaining Agreement Page 6

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

					İ
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$715,052,26	\$614,235,6	75 \$631,538,	B37
b.	State Standard Minimum Reserve Percentage for this Distirct enter percentage:	2%	2%	2%	
C.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$14,301,045	\$12,284,71	3 \$12,630,7	77

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0	
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$108,983,79	\$128,064,0	92 \$121,545,	240
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0	
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)				
g.	Total Available Reserves	\$108,983,79	\$128,064,0	92 \$121,545,	240
h.	Reserve for Economic Uncertainties Percentage	15.2%	20.8%	19.2%	

3.	Do unrestricted	reserves	meet the	state minimum	reserve	amount?
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FY 21-22	Yes	No	
FY 22-23	Yes	No	
FY 23-24	Yes	No	

4. If no, how do you plan to restore your reserves?

N/A

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5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below: N/A					
6. Please include any additional comments and explanation of Page 4 if necessary:					

Public Disclosure of Proposed Collective Bargaining Agreement

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF					

Public Disclosure of Proposed Collective Bargaining Agreement Page 10	
M. CERTIFICATION NO. 2	
The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed a greement	
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 7, 2022, _ took action to approve the proposed Agreement with the Bargaining Unit.	
President (or Clerk), Governing Board Date (Signature)	