

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 10.1

Meeting Date: February 16, 2023

Subject: Consideration and Public Notice of the District's Initial Proposal for Reopener Negotiations with the Sacramento City Teachers Association for the 2022-2023 school year.

- Information Item Only
- Approval on Consent Agenda
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- Conference/Action
- Action
- Public Hearing

Division: Labor Relations

Recommendation: Consider and adopt the District's initial proposal for reopener negotiations with SCTA for the 2022-2023 school year.

Background/Rationale:

Estimated Time of Presentation: 2 minutes

Submitted by: Pam Manwiller, Chief Negotiator

Approved by: Jorge A. Aguilar

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Sacramento City Unified School District
Consideration and Public Notice of the District's Initial Proposal for Reopener Negotiations with
the Sacramento City Teachers Association for the 2022-2023 school year.

NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a
Public Hearing will be held as follows:

Topic of Hearing:

Consideration and Public Notice of the District's Initial Proposal for Reopener
Negotiations with the Sacramento City Teachers Association for the 2022-2023
school year.

Copies of this program may be inspected at:

Serna Educational Center
5735 4th Avenue
Sacramento, CA 95824

HEARING DATE: Thursday, February 16, 2023

TIME: 6:30 p.m.

LOCATION: Serna Educational Center
5735th 4th Avenue
Sacramento, CA 95824

FOR ADDITIONAL INFORMATION CONTACT: ~~SCUSS~~ ~~Services~~ (916) 643-9034

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

February 16, 2022

SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE SACRAMENTO CITY
TEACHERS ASSOCIATION FOR 2022-2023 REOPENER NEGOTIATIONS

The current master agreement for the employee bargaining unit represented by Sacramento City Teachers Association ("SCTA") provides for reopener negotiations for the 2022-2023 school year. That Agreement provides for reopeners on salary and one additional article selected by the District and one additional article selected by SCTA, for the period of July 1, 2022 to June 30, 2023. A copy of the agreement is available for viewing on the District's web site at <https://www.scusd.edu/collective-bargaining-and-contracts>

Pursuant to Government Code section 3547, the District's initial bargaining proposal for these reopener negotiations are required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The District's initial proposal for 2022-2023 reopener negotiations is presented to the Board of Education ("Board") for a public reading at this public meeting. The District's initial proposal is also presented to the Board at this public meeting on for final approval and "sunshining."

The below initial proposal seeks to negotiate in good faith additions and changes to the collective bargaining agreement that continue to provide an efficiently operating school district and provide fair and competitive compensation to SCTA members, while at the same time ensuring the fiscally sustainable operation of the District in the short and long term.

ACTION BY THE BOARD OF EDUCATION AS FOLLOWS

The Board hereby presents the District's initial proposal for public comment, and thereafter adopts the following initial proposal for a 2022-2023 reopener negotiation. It is the Board's intent that the District work collaboratively with SCTA's negotiations team to reach a fair and equitable agreement that protects the interests of students, parents/guardians, members, and the District, while ensuring the fiscally sustainable operations of the District. The following articles are subject to proposed amendments and modifications to identify efficiencies and areas of improvement to maintain competitive total compensation and support the District's fiscal solvency.

ARTICLE 8: TRANSFERS

ARTICLE 12: COMPENSATION

APPROVED: _____

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Action was taken to adopt this District Initial Proposal for 2023 reopener neg