



Human Resource Services

Leaves: Represented Employees

(SEIU, TCS, TEAMSTERS, UPE, SCTA)

* Family Medical Leave Act leave runs concurrently with sick leave (for an employee's illness), vacation, all other types of paid time (i.e. comp time), Workers' Compensation, and Paid Disability. In addition, Assembly Bill 109 entitles employees to use in any calendar year the employee's accrued sick leave in ~~not as~~ result

* Family Medical Leave Act leave runs concurrently with sick leave (for an employee's own illness), vacation, all other paid time (i.e. comp time), Workers' Compensation, and Pregnancy Disability. In addition, Assembly Bill 109 entitles employees to use in any calendar year the employee's accrued sick leave in not less than the amount which would be accrued during a six-month period to attend to the illness of his or her child, parent, or spouse. Employees may use up to 40 hours of unpaid leave, vacation, or comp time off each school year to participate in or day care activities. Such leave shall not exceed 40 hours in any month of the school year.



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