

Leaves:RepresentedEmployees

(SEIU, TCS, TEAMSTERS, UPE, SCTA)

* Family Medical Leave Act leave runs concurrently with sick leave (for an employme's illness), vacation, all other types of paid time (i.e. comp time), Workers' Compensation, and Pi Disability. In addition, Assembly Bill 109 entitles employees to use in any calendar year the employee's accrued sick leave in most the types of the types of paid time (i.e. comp time), Workers' Compensation, and Pi Disability.



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Leave Group	Vacation	Sick Leave	Vacation Carryover & Accrual	Personal Necessity	Workers' Comp	Emer- gency	Bereave ment	Imminent Death	FMLA*	May Request Pay For:
SEIU	1-15 Yrs = 15 Days 16+ Yrs = 20 Days	1 Dayfor each calendar month of service	1-5 Yrs = 12 Days Carryover Maximum Accrual: 27 Days with 1-15 years of service. 6+ Yrs = 14 Days Carryover Maximum Accrual: 34 Days 16+ Years of Service	9 Days	60Daysper recognized injury	2 Days Full Pay	4 Days Full Pay 1 Day Full Pay for travel for more than 250 miles.	3 Days Full Pay 2 Dayssub differential pay for travel or legalissues	12 Weeks (if you have sick leave credits available thenit will be paid) Qualify after working 12 consecutive months and atthetime of request 1,250Hours.	8 Days Vacation Annually Maximum payoff upon separation: 27 - 34 Days based on years of service, carryover andaccrual.
		Unlimited Accrual		Deducted from sick leave accrual.		Not deducted from sick leave accrual.	Not deducted from sick leave accrual.	Not deducted from sick leave accrual.	Does not accumulate, but remain- ing balances mayapply.	

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Sacramento City Unified School District Human ResourceServices

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